

THE GOLDEN AGE OF ACTIVISM INVESTING

SHAREHOLDER ACTIVISM

KEVIN ROMANTEAU

« The secret to change is not to focus not on fighting the old, but on building the new. »

Socrates



PROFESSIONAL BACKGROUND

- Currently working in Private Equity (London)
- Worked at BNP Paribas Corporate Finance
- Worked at Rabobank M&A (Paris & Amsterdam) and Marceau Finance

ACADEMIC BACKGROUND

- Corporate Finance from HEC (Paris)
- Financial Market from ESLSCA (Paris)
- Auditor Economic Warfare School (Paris)
- Bachelor's Degree in Real Estate from ESPI

ADDITIONAL BACKGROUND

- Speaker at the Middle East Investment Summit
- Mergers & Acquisitions Lecturer, ESLSCA
- Member of Institute of Higher National Defense (Paris)
- Interviewed in the first Business Channel, BFM Business
- Qualified twice to the biggest French trading competition "Les Talents du Trading"









Declaration of interests:

The views expressed in this report are exclusively those of the author. The author certifies that no relationship exists liable to influence the content of the views expressed herein in one way or another.

Executive Summary

From an early age I have been fascinated by finance and in particular Hedge Funds. At the age of 16, I started trading and my passion grew for niche areas, directing me towards the corporate strategic actions taken by these funds.

As the years passed, my acumen and understanding of Activism matured - through analyzing and following Activist campaigns in the US and Europe. Furthermore, my previous experience both in Investment Baking- and current position in PE fund, gave me the necessary tools to analyze markets, situational frameworks and valuations. Recently, I was invited to present my work to asset managers, corporations, and political decision-makers in Europe.

Although this report is primarily aimed at European and Emerging Activist hedge funds looking to take advantage of opportunities inside/outside their traditional geographical borders and use their investment tools to generate Alpha, it can be used by other entities.

Activism is a strategy in which an investment firm takes a minority position in a public company with the ultimate goal of unlocking value. It targets companies with poor stock price performance, ineffective and/or inefficient capital deployment and/or poor corporate governance.

By deploying a wide range of private and public tactics, Activists can achieve improvements in company performance and share price. Activists typically follow a familiar pattern of escalating pressure by focusing on corporate strategy, performance, capital structure, boards of directors and M&A activity.

In this report, I focus on Europe as it still has not recovered from the global financial crisis and is five years behind the US with regards to Activism. Europe is an attractive liquid market offering plentiful opportunities as many listed mid/large cap companies still operate under their peers. In the same time I am focusing on a new form of activism applied "constructivism".

In the coming years, Activism will adopt a more constructive approach by working closely with corporate boards in a cooperative way. Fund managers will have greater interaction with the companies they invest in, but retain their sense of Activism as opposed to assetstripping.

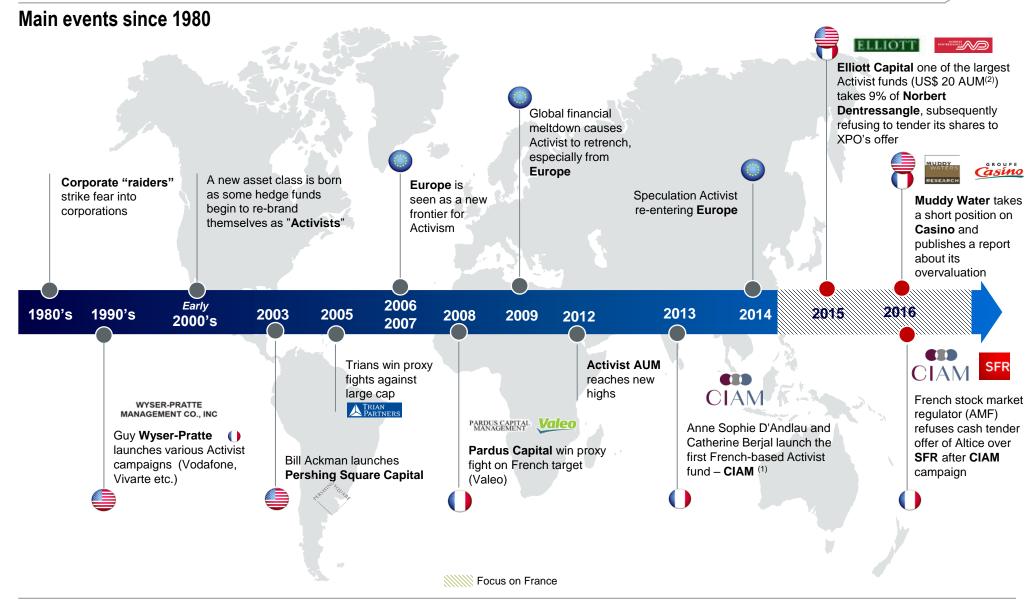
Finally, I see Activism becoming more sophisticated and spread across emerging markets such as the Middle East and Asia.

Kevin Romanteau

1 Overview on Shareholder Activism

- 2 How To Target The Right Company Through The appropriate Campaign
- **3** Strategied Applied To Unlock The Value
- 4 Dealing With Activist Hedge Fund
- 5 Appendix

Key Milestones



Source: Press release (1) Founded in 2010 (2) AUM allocated to Activist strategies

What Is Shareholder Activism

Shareholder Activism is a way that shareholders can influence a corporation's behavior by exerting their rights



Activism At A Glance

Since the 2008 financial crisis, shareholder Activism has played an increasingly prominent role both in the capital markets and the public dialogue

What is shareholder Activism?

- Activism is a strategy in which an investment manager takes a **minority position in a public company** with the goal of **unlocking value** through altering its **capital allocation** activities.
 - o Strategies used include financial restructuring, operational turnarounds and/or strategic initiatives.
 - o Influencing the company's Board management to adopt its suggested changes.
 - Taking a small equity portion (circa 5%) and pushing for performance-enhancing changes.
 - o Encouraging other shareholders to support its proposals in order to create value for all the shareholders.

2 What are the aims of Activism?

- Seeking to influence a company, rather than control it (as is the case with private equity funds).
- Elaborating a course of action that unlocks value in share price and transforms the long-term prospects of the target company.
- Courses of action include improvement of corporate governance, shifts in company strategy and reforms to the capital structure.

3 How do companies respond to Activist involvement?

- Companies often engage constructively through discussion with Activists investors, meeting the Activist fund and agreeing on specific measures.
- Often the issue is **put to shareholder vote.**
- Identifying issues that might attract Activist's attention, then helping them understand the business model and capital allocation decisions.

4 Where does Activism occur?

- Since the late 1990s, Activism has become more prevalent in the corporate governance landscape.
- Shareholder Activism is still predominantly in the US.
- It is increasingly gaining **popularity across Europe** and **Asia**.

1 Overview on Shareholder Activism

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- 1.2 Europe
- 1.3 France
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- 5 Appendix

- 1 Shareholders of listed companies are increasingly influencing boardroom decision-making globally. Activism is growing beyond traditional North American markets into Europe, Asia and probably the Middle East in the next decade.
- 2 A common campaign focus is M&A, where Activists seek better returns through pressuring Boards to sell underperforming businesses or influencing the pricing of takeovers.
- 3 Mid caps in certain sectors have been traditional targets for Activism, but no corporation is immune in today's relatively low return economic climate. Investors actively seeking high returns can turn their focus on the strategy, business or management of any enterprise that is not optimizing its returns. Size is not a barrier.
 - The strategies Activists employ are varied, as are the types of investors **seeking to bring about change**.

805 🍞

Number of Activist campaigns started in 2017

+44% 💣

Percentage of Activist campaigns launched in 2017 that were partially or wholly successful

+167

Number of public companies subjected to M&A-related Activist demand in 2017

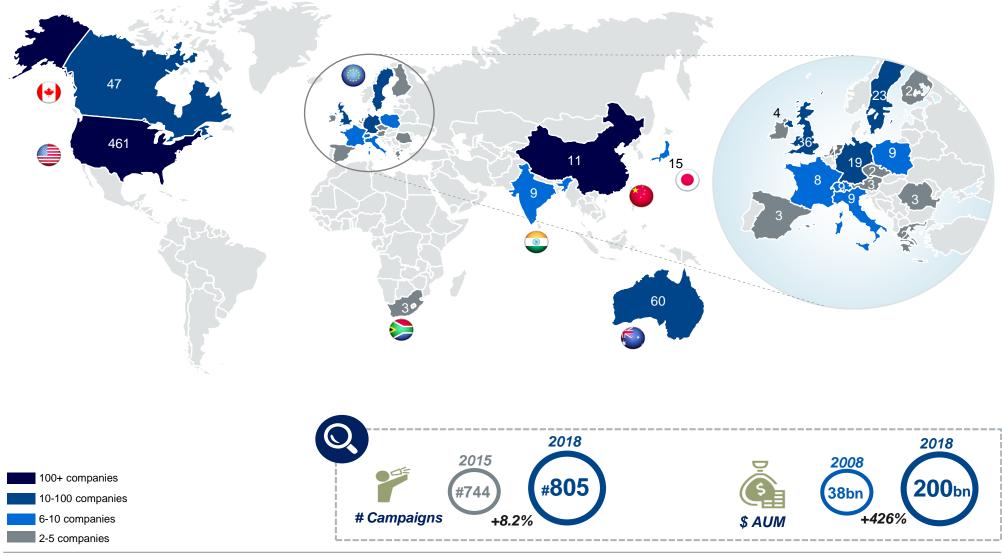
200



Number of AUM in US\$, according to Activist Insight in 2018

Activism Booms Outside The US

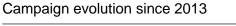
Number of European companies publicly facing Activist demand in 2017 reached circa 140 campaigns

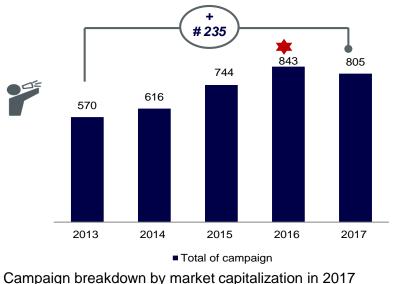


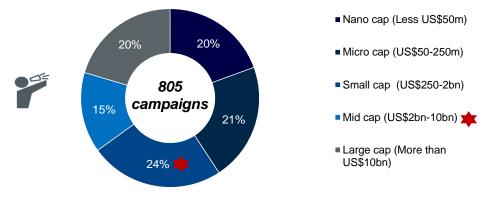
Source: Activist Insight, public information (1) As of 2017

Key Trends

More than US\$470bn⁽¹⁾ moved into passive funds in 2016, accelerating Activist launch in Europe

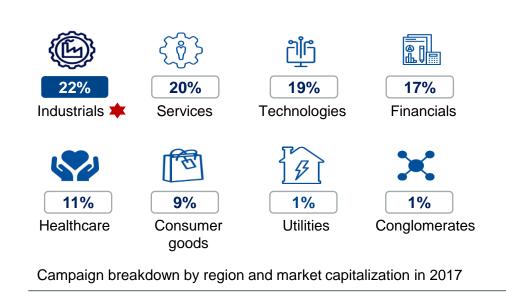


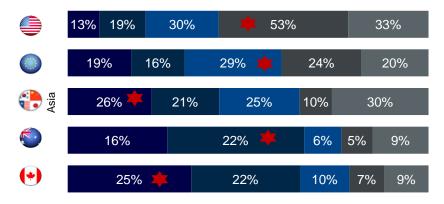




Source: Activist insight, FactSet (1) Morningstar

Breakdown of Activist targets by sector





Notable Campaigns In 2017

In Europe, Third Point took a US\$3.5bn stake in Nestlé while Corvex saw success in its campaign to scuttle Clariant's planned takeover of Huntsman

| Launch Date | Company | Activist | Highlights |
|----------------|----------------|----------------------------------|---|
| Dec-17 | xerox 🜍 | ICAHN ENTERPRISES L.P. | Icahn disclosed intent to nominate 4 candidates to the Board at the 2018 AGM Follows agitation in 2016 that ultimately resulted in separation of Conduent and multiple Board seats for Icahn |
| Aug-17 | AD? | HE-BITCLE AR | Pershing unsuccessfully pursued 3 seats in highly acrimonious campaign Pershing received < 25% of votes, but earned the support of ISS, Glass Lewis and BlackRock |
| Jul-17 | BHP | ELLIOTT | Elliott grievances included dual listing, capital return and Canadian potash development BHP announced U.S. shale divestment and new Chairman pledged more stringent criteria for future investments |
| Jul-17 | CLARIANT | CORVEX MANAGEMENT 40 north | Corvex and 40 North (acting as White Tale) successfully opposed planned merger with Huntsman with rapid stake build- up After the proposed merger was terminated, White Tale demanded 3 Board seats and a strategic review process at Clariant. Finally, SABIC acquired Clariant |
| Jun-17 | Peg | TRIAN PARTNERS | High retail shareholder base (circa 40%) presented a battle ground for the most costly proxy fight in history After certified vote revealed that P&G had prevailed, P&G voluntarily added Peltz to the Board |
| Jun-17 | Nestlē | THIRD POINT | Nestlé set margin targets after Third Point called for "bold action" including sale of L'Oréal stake and share buybacks Largest Third Point position ever at US\$3.5bn |
| Apr-17 | WHÔLE FOODS | JANA | Neuberger Berman rumoured to invite Activist interest in the stock JANA's refusal to settle for Board seats resolved by the Company's ultimate sale |
| Mar-17 | GM | GREENLIGHT | Greenlight nominated 3 candidates as part of campaign to split GM's stock into dividend and growth shares Value proposition did not resonate with shareholders, who voted against the proposal and Greenlight's nominees |
| Mar-17 | AkzoNobel | ELLIOTT | Elliott sued unsuccessfully to convene EGM after Akzo rebuffed 3 takeover offers from PPG CEO stepped down and sides settled on new Supervisory Board nominees |
| Feb-17 | [.csx.] | | Mantle Ridge established special purpose Activist fund targeting single investment Shareholders approved sizable make-whole payment for incoming CEO in connection with campaign |

Source: FactSet, Activist insight, Reuters, Public information

European companies targeted by shareholder Activists

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- 1.2 Europe
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- 5 Appendix

Key Environment For Shareholder Activism In Europe



Recent activity clearly demonstrates that **European companies are not immune to shareholder Activism** action for the next years, including large-cap companies.

2 The European Union adopted shareholder rights directives that encourage shareholder participation, paving the way for increased Activism in the future.

3 M&A was an important driver of activity in the region, but operational Activism is slowly taking off, with **Germany and France at the forefront.**

4 There is a different legal framework, corporate culture and shareholder structure between the US and Europe. In fact, the legal framework regarding corporate aspects is typically less stringent than in the US, but provides more mechanisms for shareholders to exercise their ownership rights.

5 Eurozone companies are sitting on US\$1.6 trillion in cash and cash equivalents. Excluding banks, Eurozone firms have a war chest of about EUR900 billion.

220 🌮

Number of campaigns launched in Europe since 2015

30 💣

Number of targets with a market cap of more than US\$10billion⁽¹⁾

+99 🕍

Increase in Activist campaigns against European HQ companies over the last 3 years

1.6 🚳

US\$1.4 trillion of cash and cash equivalent owned by Eurozone companies

What Is Driving European Activism?

Europe was slower to recover from the global financial crisis

- Evolution of investor landscape towards increased institutional ownership and rise of ETF together with passive investment in the last 2 years. The rise in investment funds has put pressure on active funds to improve their performance in order to justify higher fees.
- Europe is an interesting environment for Activists, driven by a perceived undervaluation of certain companies, which provides an entry point for Activists with downside protection.

European small and mid cap stocks offer attractive investment opportunities, as well as the potential to capture additional return.

Activist tactics in Europe range from friendly to hostile. Activists have taken a more co-operative approach compared to the US. Activist investors initially engage with target companies some discussion regarding the possible strategy. Simultaneously, few asset managers have dabbled in Activism as a way to drive returns.



Bill Ackman, Pershing Square

"Europe is 10 years behind the US in the degree of shareholder Activism and how directors respond. Demand for returns to meet pension obligations will make shareholders inherently more active in Europe."

Dan Loeb, Third Point



"We are seeking more opportunities in Europe because of strong and improving economic data, a trend that will likely continue now that the French elections have passed without incident."



Christer Gardel, Cevian Capital

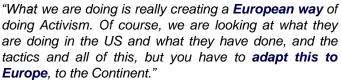
A Cevian Capital



"The European market is not as complicated as investors in the U.S. think it is. Obviously if you go further down in the Mediterranean, it gets a little bit trickier. Our core markets are Scandinavia, Germany, and the U.K."

Anne-Sophie d'Andlau, CIAM



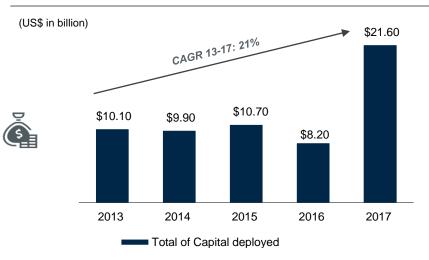


Source: Public Information

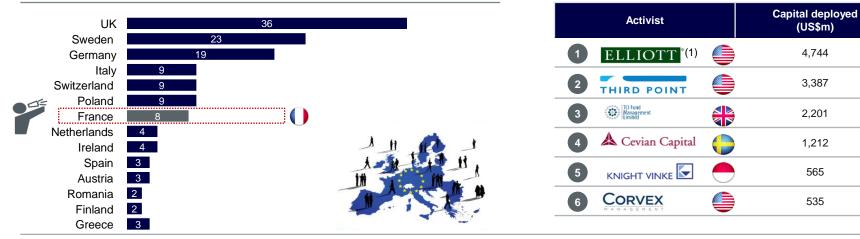
Key Trends In Europe

US shareholder Activism is having strong appetite in Europe

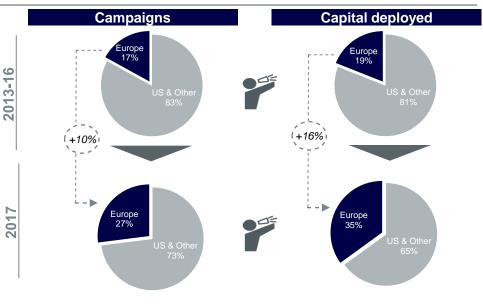
Capital deployment in European Campaign 2013-2017



Campaign in Europe by country - 2017



Source: Mergermarket, Activist insight, Public information (1) #21 companies subjected to its publics demands across nine countries



Campaigns and capital deployed in Europe



Campaigns

(in Europe)

7

1

3

2

1

1

Shareholder Activism In Europe Gaining Momentum

Activist shareholders were successful in European M&A campaigns in recent months

Active Stake-building Clariant AG (Switzerland, Chemicals)



CLARIANT

- In May 2017, Clariant announced a merger of equals with US-based Huntsman valued at approximately US\$20bn. In July, Activist investors Corvex and 40 North (acting through White Tale Holdings) publicly opposed the transaction, stating that it lacked strategic rational, it would destroy shareholder value, and it undervalued Clariant.
- When White Tale began its campaign it disclosed a 7.2% shareholding in Clariant but subsequently increased its stake to 20%. In October 2017, Clariant and Huntsman jointly abandoned the merger citing uncertainty over shareholder approval.

Strategic Long-termism Safran SA (France, Aerospace & Defence)



- In January 2017, Safran agreed to buy Zodiac Aerospace, a French listed aerospace company. Activist shareholder TCI Fund Management (which had been a Safran shareholder for five years), claimed the merger was significantly overpriced. TCI also questioned synergies, deal structure and its fairness to shareholders.
- Safran adjusted the share ratio and reduced the headline price which, according to TCI, resulted in an aggregate price reduction of approximately 26% (from EUR9.5bn to EUR7bn). Safran also restructured the deal and accepted TCI's share buyback suggestion.

ACTIVIST PROFILE

Most Activist demands are based on seeking increased shareholder return, but a broad range of tactics can be employed. Within any given campaign, several of these might be used in tandem

Pay-out Seekers



Seeking cash returns through special dividends, share buybacks, recapitalizations. Proposing a sale or other M&A-based strategy to reward shareholders.

Portfolio Appraiser



Evaluating the business divisions and structure of a business. Recommending divestments and spin-offs. Opposing planned mergers.

Boardroom Agitator

Injecting new blood to stimulate action in the boardroom. Calling for CEO replacement or executive compensation changes linked to performance.

Strategist or Reformer

Looking for a long-term strategic shift or shake-up in current goals. Might look for a board seat to influence strategic direction.

Bid Opportunist

Buying in to get short-term gain in a takeover situation. Undertaking "bumpitrage" to increase the bid price.

Ethical Activist



Pushing for change around a wide range of sustainability and ethical issues, such as climate change, or gender and diversity gaps. The ethical Activist is the new kid on the block.

Source: Clifford, Public information

European Activist Campaigns By Objectives And Outcomes (2010-2013)

The primary objectives of Shareholder Activism is to gain a board representation and M&A transaction

| | Campaign Objective | Breakdown | % of total campaigns | Outcome |
|----------------------------|--|-----------|------------------------------|-------------------------------|
| • • | Gain Board representation | 28% ≭ | | 41% 54% |
| Corporate Governance | Replace Board members | 12% | 52% | |
| Corp | Management remuneration | 8% | | 3% |
| 0.0 | Change Management | 3% | | 30% |
| | Sale of/Bid for the company | 13% 🌟 | | |
| M&A | Business portfolio optimization (e.g., sale of non-core division) | 11% | 30% 32% 46% | |
| | Other M&A related (e.g opposes merger with/acquisition of their party) | 6% | | 8%/14% |
| e | Return capital to shareholders | 6% | 9% | 26% |
| Balance Sheet | Capital raising / Balance sheet restructuring | 3% | 370 | 10% 53% |
| onal ance | General cost cutting | 5% | | 18% 35% |
| Operational Performance | Change in strategy | 4% | 9% | 18% |
| | | | Successful Partially success | sful 📕 Ongoing 📕 Unsuccessful |
| Sou | rce: JP Morgan European Activism data base, 2014 | | | |

Europe Is Welcoming Towards Activism

However, dealmakers must inform themselves about the diverging approaches and political sentiments which characterize individual countries and the latest "direction or travel"



Czech Republic Sensitive Sectors: Defense, Telecom, Energy

Remains very open to foreign investment despite calls for stricter rules. The Government has expressly voiced a preference for foreign investment in sophisticated sectors will higher added value.

Traditionally open, and staying that way.



To date the Government has been flexible in the use of its power block foreign investment, limiting their use to defend assets or iconic national champions. However, recent proposals suggest increasing scrutiny in the future, notably in high tech activities.

Traditionally open, may be starting to close.



A new law has given the government greater and greater power to restrict foreign investment. This will result in greater scrutiny but is not expected to lead to more blocked deals, given potential political impact.

Traditionally open, now starting to close.

Italy Sensiti Defens Transp

Sensitive Sectors: Defense, Energy Transportation, TMT

Government tends to favor foreign investment although this traditionally open approach has been criticized and now the Government has become more cautious, blocking the sale of Telecom Italia and Next Ingengneria.

Traditionally open, now starting to close.



While still very open, authorities are taking greater interest in foreign investment in strategic sectors and will likely introduce measures to tighten control on foreign takeover in key sectors (e.g., Akzo Nobel).

Traditionally open, may start to close.



The government is becoming more concerned about protecting national security and its national champions, so is becoming more interventionist. The recent appointment of a former bank CEO as prime minister may act as a counterweight to this shift.

Traditionally cautions, staying closed.



The government tends to favor foreign investment and has limited powers to interfere. However it has voiced its disapproval over the privatization of national champions to state-owned foreign buyers.

Traditionally open, may be starting to close.



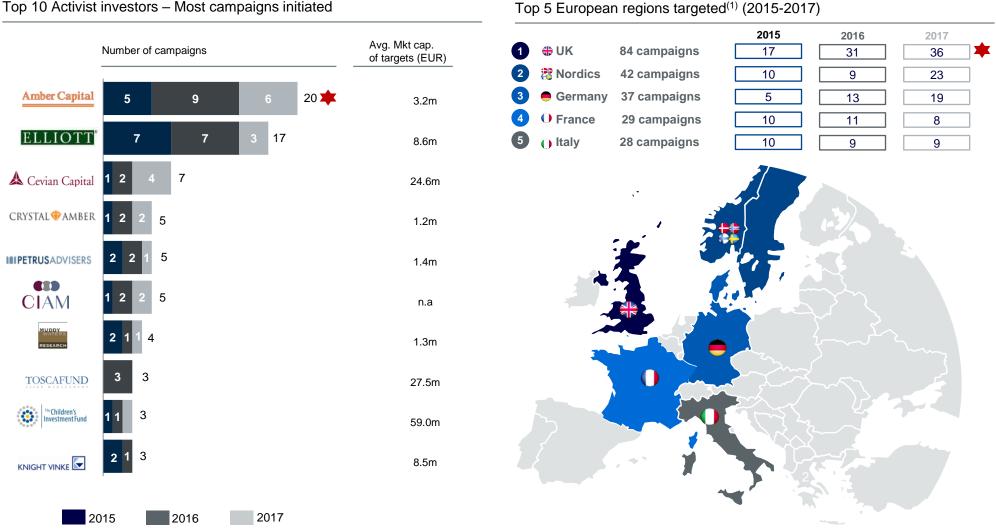
Sensitive Sectors: Defense, Energy, Transportation, TMT

While the government has exercised its 'soft power' to intervene in foreign takeovers, it is seeking greater powers to intervene formally on national security grounds and mandatory filings. A particular focus is expected on critical infrastructures and advanced technology.

Traditionally open, may be starting to close.

2017 European League Table

France and Germany are major Activist playgrounds



Top 10 Activist investors – Most campaigns initiated

Source: FactSet, Public information (1) c.220 campaigns since 2015

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- 5 Appendix

Shareholder Activism Framework In France

Environment

- France recently became a large market for Shareholder Activism in Europe
- Since 2015, circa 30 campaigns have been launched in France
- Shareholder Activism is not widespread in France as it is in the US
- As well as in Europe, French shareholder Activists rarely focus on environmental and political issues

2 Legal

- The last 20 years, the French legal environment has significantly changed and increased the rights of shareholders
- New Corporate governance rules, such as the recent introduction of the say-on-pay, encouraging shareholder Activist development

3 Strategic

- Exercising the right to submit discussion items and resolution proposals, often use the public media to advertise their positions
- Certain shareholders write directly to the French regulator (AMF)
- Shareholder Activism focuses principally on (i) CEO & Management, (ii) Governance and (iii) M&A
- Usually target specific governance, M&A issues (incl. takeovers bids and capital increases) and Governance

Efficient Campaign

- Swedish Cevian Capital's campaign against Rexel, which resulted in the dismissal of the Rexel's CEO and most of the its executive committee (2016)
- **CIAM** against the cash tender offer of Altice over SFR, which led the French regulator (AMF) to turn down the transaction (2016)
- TCI's campaign against the Zodiac's takeover of by Safran, which resulted in the renegotiation and restructuring of the transaction (2017)
- Activist short-selling is also making its presence felt, e.g. Muddy Waters on grocery chain Group Casino (2017)

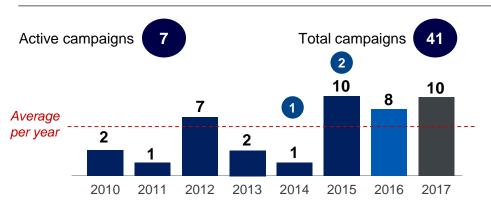
5 Why Target France?

- Although Shareholder Activism is still in its development phase in France, it is very likely to become a permanent feature on the French market
- Operating campaign in France is an **opportunity** to have a more "**Constructive approach**" and work alongside management rather than launch a contentious battle

French Landscape For Shareholder Activism

France's post-election political stability has brought about renewed business confidence particularly amongst small- and mid-cap companies, the most likely targets for activism

Campaign by years



Top campaign by type

- 1. Removal of CEO or other Board member 2017 2. Remuneration 3. Lack of/Inaccurate information from company 2016
 - 1. Gain Board representation
 - 2. Oppose takeover terms
 - 3. Removal of CEO or other Board member

Country Summary

France has long considered itself immune to activism thanks to its legal and regulatory system, often viewed by French companies as the 'scarecrow' protecting them.

Despite the unfriendly environment for activists, France has recently become one of the largest markets for shareholder activism in Europe. Even so, state influence over companies and management & employee protections leave roughly 40 percent of activist campaigns unsatisfied.

Five percent of the voting rights give shareholders power to submit resolution proposals

France has long considered itself immune to activism thanks to its legal and regulatory system, often viewed by French companies as the 'scarecrow' protecting them.

In March of 2014, the Florange law has doubled voting rights to shares registered for more than two years.

In August 2015, the "Say-on-pay" has been approved, regarding the top executives' compensation.

Company Defense

Structural defenses are limited.

However, the "Société en Commandite par Actions" is probably the bestknown type of defense structure, often used by family-owned companies. It protects the incumbent management through a partnership between general partners bearing unlimited liability and shareholders with limited liability.

Data as of 30 December 2017

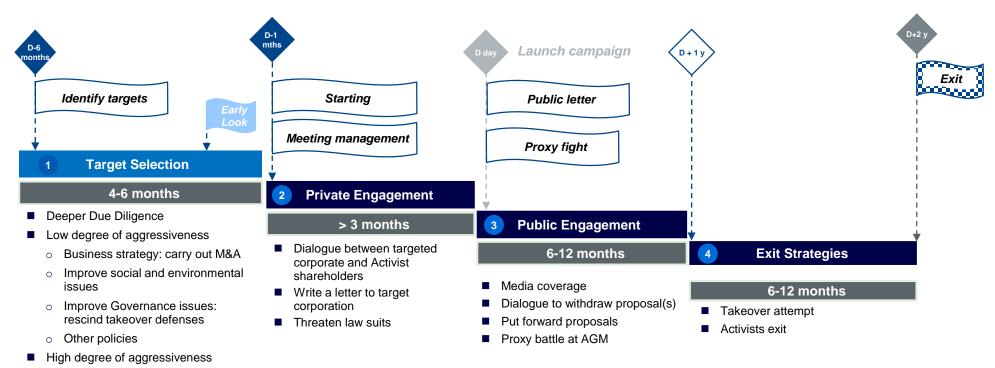
French Landscape For Shareholder Activism (Key Players)

French Activism has been involved in a variety of campaigns, mainly led by US Hedge Fund

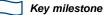
| | | | Rationale |
|----------------------------|-------------------------------------|----------------------------|--|
| Long Standing | WYSER-PRATTE MANAGEMENT CO., INC | ren's PAULSON entFund | Inflow of new money oblige US Activist funds to focus on investment abroad |
| European | KNIGHT VINKE | 🛦 Cevian Capital | Specific geographic convergence |
| Activists | | | Combine US and Europe-wide methods |
| | PARDUS CAPITAL ELLIOT | [°] Amber Capital | Opportunistic approach to Europe |
| U.S Activists | PARDUS CAPITAL PARTNERS | + | "Fittest" funds expected to increase focus on Europe |
| | ColonyCapital | CORVEX | Presence in Europe also depends on performance in the US |
| | | | Often use media to advertise their positions |
| French | CIAM PHITRUST VECTOR CAPITAL APAX | | Less hostile, working closely with the Management |
| Activists | | eurazeo | Intend direct action through French regulator (AMF) |
| | asset management | E 💩 Schroders | Less hostile, working closely with the Management |
| Institutional Investors | FINANCIERE DE L'ECHIQUIER | | Under pressure to be more active due to industry evolution (rise of passive management and consolidation in active management) |
| | | | Bolloré is known to be a corporate raider |
| Corporate | Bolloré LVMH | | LVMH built up a stake in Hermes when it bought equity swaps in 2008 |
| <u></u> | | | |

An Hybrid Model Less Aggressive And More Constructive

Engage in dialogue with company to suggest opportunities to enhance intrinsic value



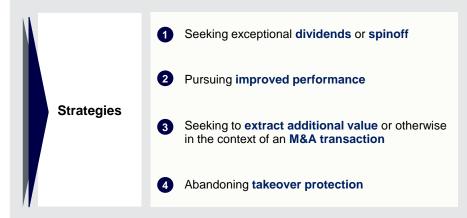
- Business strategy
 - Spin-offs
 - Oppose to the merger
- Improve management issues
 - Remove CEO
 - o Board members' nomination
 - o Executive remuneration



Key Trends In French Shareholder Activism Framework

The emergence of Hedge Fund Activism in France is synchronous with reforms on corporate governance, allowing capitalization on ill-governed companies

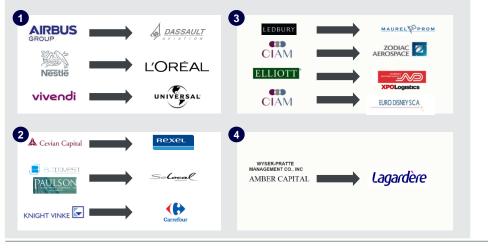
Activist strategies and objectives in France are determined by the situation



Tactics are varied and determined by the strategy and situation



Selected campaigns



Selected campaigns



Case Study – Nestlé Under Pressure To Sell Stake In L'Oréal

Daniel Loeb (Third Point) targeting Europe's largest company in the biggest bet of his two-decade career as an Activist investor



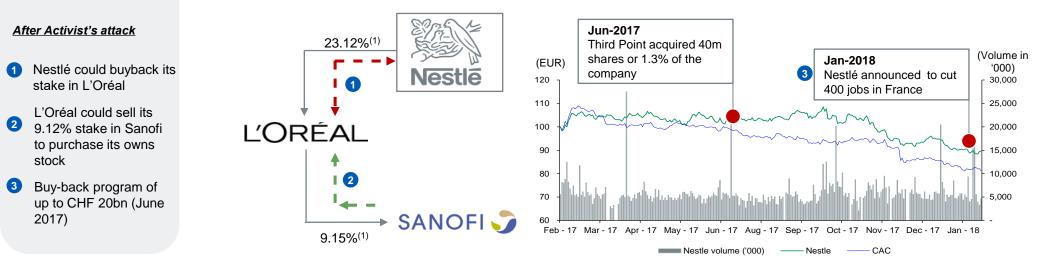
Campaign Milestone

- Nestlé is a nutrition, health and wellness company based in Switzerland
 - Nestlé owns 23.12% stake in L'Oréal
 - CEO, Mark Schneider (Since Jan. 2017)
- Nestlé business model has traditionally focused on leveraging its sales, growth, and its size as a defense against possible takeover attempts (e.g. Unilever / Kraft Heinz's actions)
- Jun-2017, Third Point (Daniel Loeb) has taken an investment position of roughly 40m shares (1.3% of the company)
- Feb-2018 L'Oréal said it could finance a purchase of the holding with cash by selling its stake in French drug-maker Sanofi

Third Point Rationale

THIRD POINT

- Third Point considered Nestlé products: baby milk, pet food, Nespresso coffee and KitKat chocolate bars under pressure
- Nestlé significantly outperformed most of its European and US peers
- Hedge fund proposed a set formal profit margin target of 18-20% by 2020 (current operating margin is about 15%)
 - Reduce its debt by buyback shares by selling noncore assets 3
 - Sell its circa 23% stake in cosmetic maker L'Oréal
- Third Point pressed Nestlé to sell L'Oréal stake 1



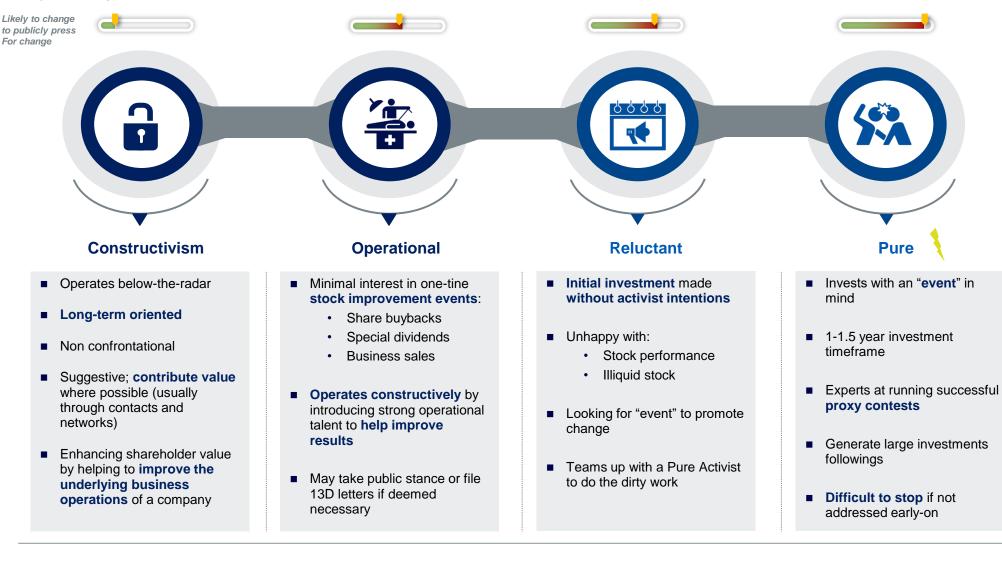
Source: Company, Public information, FactSet as of 21 Feb 2017 (1) As at 31 December 2017

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- 4 Dealing With Activist Hedge Fund
- 5 Appendix

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- 2 How To Target The Right Company Through The appropriate Campaign
 - 2.1 Campaign Process
 - 2.2 How To Unlock The Value For The Shareholder And Company
- **3** Strategied Applied To Unlock The Value
- 4 Dealing With Activist Hedge Fund
- 5 Appendix

Categories Of Activists Investors

Activism comes in many forms. While not exclusive or exhaustive, activities can generally be broken down into four major categories

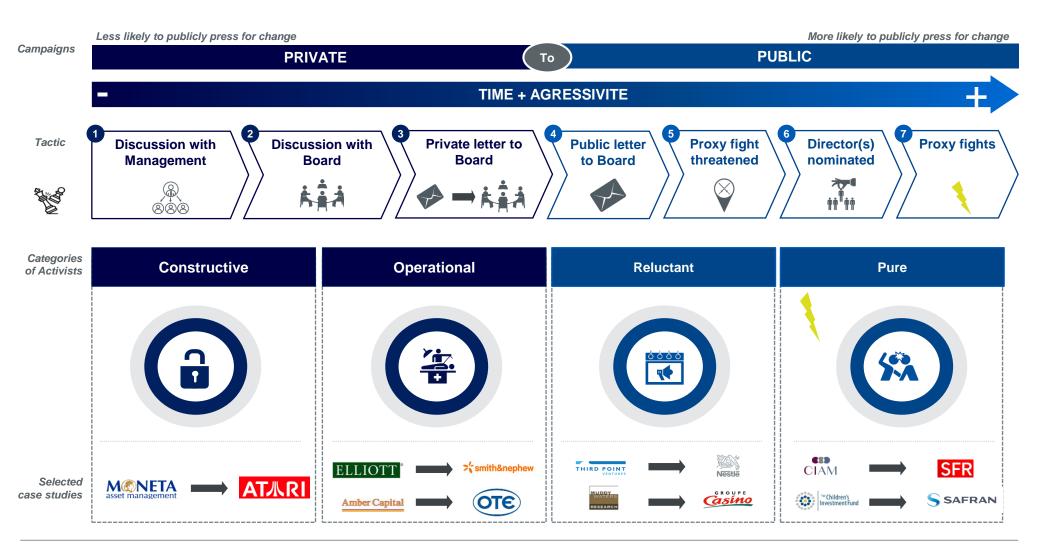


Activist Screening Criteria To Identify Targets

| FACTORS | POTENTIAL QUESTIONS | RATIONALE | |
|-------------------------------|--|--|--|
| Stock Price Performance | What is the absolute stock price performance? How is the stock performing vs. peer and/or industry? How is the level of liquidity of the stock? | Underperforming companies are more receptive to Activist investment and advice Targets are generally small or mid-cap companies The cost of acquiring a meaningful stake increases with the market value of the company | |
| Strategy | Has the company clearly and consistently articulated its strategy? Is the company's strategy well supported by the market? Is there excess cash with a poorly defined strategy for deployment? Is cash/debt funded repurchase accretive? Is the company a logical target for a strategic consolidation? Is it possible to reduce the capex to run the business? | Target poorly performing companies Target companies tend to be: Below-growth companies Less indebted More profitable than comparable companies | |
| Management | Has there been a change in CEO or other top excess or CEO succession questions? Has the company had difficulty filling key vacancies? | Activists tend to avoid "opaque" and overly complex businesses, such as those with high levels of R&D, to avoid delays in the intervention's impact on the share price. A larger part of the capital owned by institutional investors allows for wider potential support for an Activist campaign | |
| Stockholders | Are there other Activists in the stock to team with? What percentages of institutions do hedge funds and index funds comprise? How significant is retail ownership? | | |
| Corporate Governance | Has ISS recommended any "withhold" votes for directors at other direction ships? What are the ISS and Corporate Library scores? Any notable downgrades? Is there a history of stockholders proposals? Are the Company's directors long-tenured, senior in age or over-boarded? | Takeover defences prevent traditional forms of managerial discipline (typically takeovers) Some countries have stronger shareholder-rights provisions, which can prove helpful for Activism | |
| Takeover Defence | Is the Company vulnerable from a structural defence standpoint? Can directors be removed without cause? Is there a stockholder rights plan in place? Can action be taken by written consent or calling a special meeting? | | |
| Analyst / Press commentary | Are there any reports or press calling for sale of the company or subsidiary? Any rumours about the Board, management team or company's operation? | | |

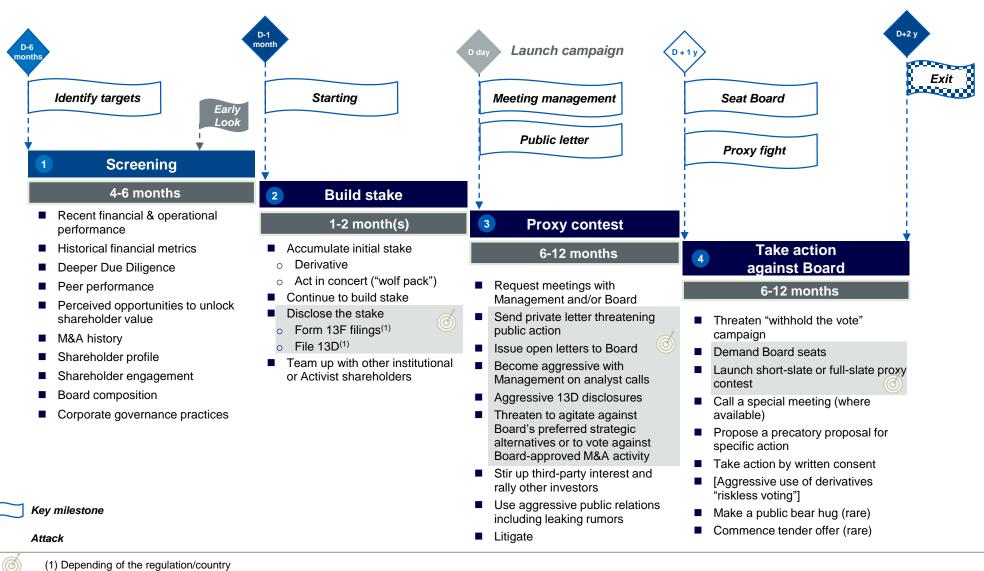
Activist Campaign Process

Activism seeking to effect change in a corporation through private or public engagement with management, board of directors, and or shareholders



Indicative Activist Campaign Frameworks

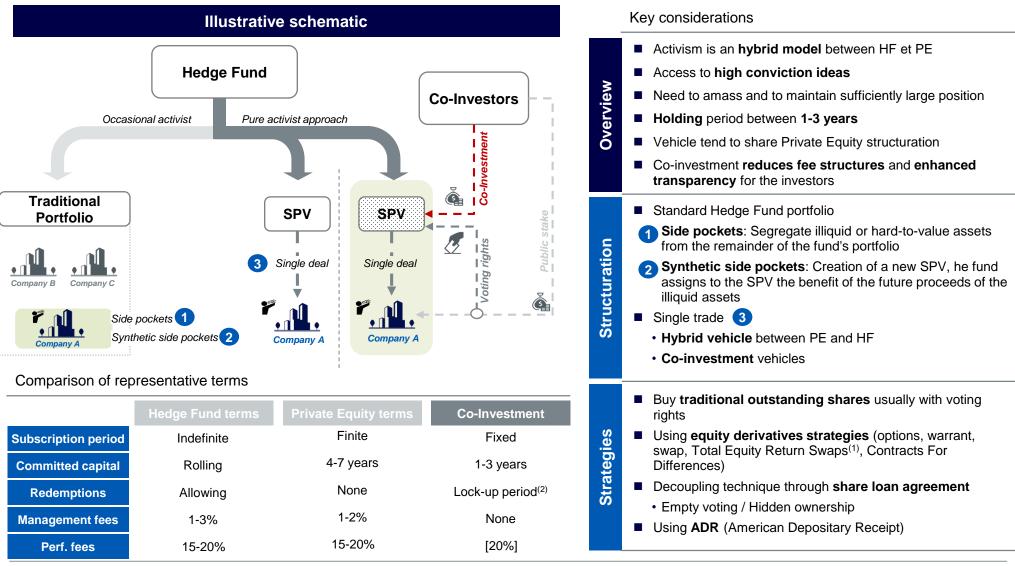
An average campaign varies between 1-3 year(s) depending of the strategy applied



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Structuration to Build A Stake In A Public Company

Co-investment have long been a staple components of PE, but becoming more prevalent in the Hedge Fund universe



(1) LVMH amassed more than 20% holding in Hermes, largely through the use of equity derivatives (2) Permitted periodically thereafter, or specified horizon for liquidation / distribution of capital

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- **1** Overview on Shareholder Activism
- 2 How To Target The Right Company Through The appropriate Campaign
 - 2.1 Campaign Process
 - 2.2 How To Unlock The Value For The Shareholder And Company
- **3** Strategied Applied To Unlock The Value
- 4 Dealing With Activist Hedge Fund
- 5 Appendix

Six Activist Levers To Identify And Unlock Shareholder Value

| Levers | Identifiers | Value Levers | - |
|------------------------------|---|---|---|
| Portfolio Strategy 1 | Sum of Parts > Trading price Consensus trading > Trading price Low P/E or EV/EBITDA vs. peers | Sell company or units within the company Reassess portfolio roles or reallocate capital according to TSR potential | While management often focuses on measures such as revenues growth, EPS and profitability, common levers Activists use include identifying value creation opportunities such as: Divesting parts of the group Reassigning portfolio roles for each business unit Reallocating capital according to TSR potential |
| Financial Policies 2 | Excessively high cash | Return more cash to shareholders | A review of dividend payout policies and shares repurchase plans can reveal unlocked value within the organization. Cash in a balance sheet is often valued at less than face value → share buyback can be a quick way to release value to shareholders An industry with high volatility and requirements for large deployments → Preserving cash buffers |
| Capital Structure 3 | Low leverage ratio vs. peers | Increase leverage ratio | 3 Higher levels of debt financing lower the overall cost of capital of the company and provide more funds to invest back into the company or return to shareholders |
| Capital Allocation 4 | Low ROGI⁽¹⁾ vs. peers High capex % of sales vs. peers | Shift investment among business segments | If a company or business unit return on gross investment (ROGI⁽¹⁾) is lower than its peers. An Activist can: Operate to cut growth funding to a low-return business Management can free up excess cash to invest in more attractive business segments of interest |
| Governance 5 | Compensation not tied to TSR Board very long standing and/or inexperienced in industry | Changes in Board composition or executives policies | 5 A long standing or entrenched Board with close ties to management, or one that lacks experience in an industry, can indicate opportunities to improve governance. Improving relevant experience on a Board can help improve the strategic direction of a company Aligning interests can also improve investor perceptions |
| Business Performance 6 | SG&A high % of revenueLow TSR relative to peers | Improve business strategy, execution capabilities or cost structure | 6 Common indicator of suboptimal business strategy and/or execution, which can be identified through poor relative TSR performance vs. peers. Improving: Strategy and execution capabilities Cost of structure → is a sure-fire way of unlocking shareholder value although this can take years of dedicated effort |

Source: Public information, BCG (1) Business unit return on gross investment

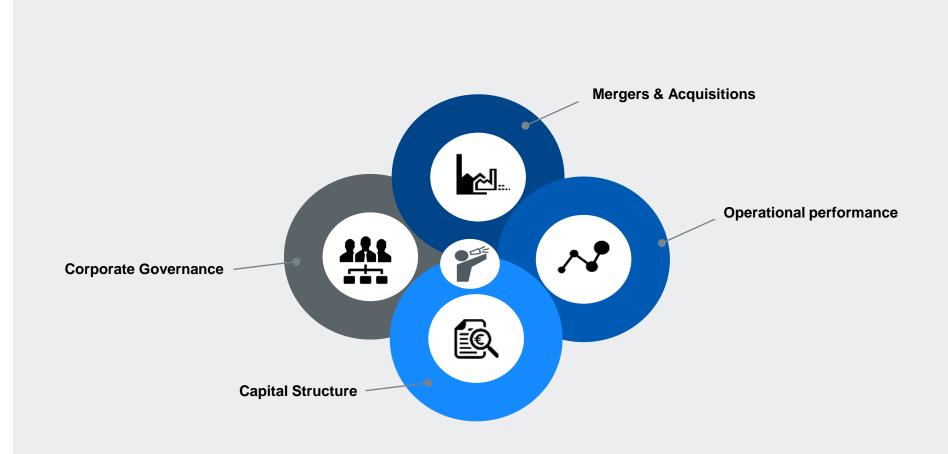
Four common Activist strategies that create shareholder value

| | | Selected examples |
|----------------------------------|--|--|
| M&A Activism | Mergers and Acquisitions (M&A) is one of the most applied Activist strategy. Bringing a targeted company into play, agitating for the sale or break up of the company. Seeking out sectors where they expect consolidation, or where this is already underway. Activists pursue M&A as leverage to realize high returns in a short period of time and maximize shareholder value. | CLARIANT 40 north CLARIANT |
| Capital Structure Activism | Maximizing shareholder value often simply involves putting pressure on companies with large cash balances. Identifying companies with a large amount of cash. Many companies have cash balances due to tax considerations, corporate liquidity, rating agency view, covenants. Record amount of sitting cash on a company's balance sheets today. Balance sheet strategy to returning "excess cash" to shareholders through stock buybacks or dividends. | THIRD POINT Image: Constraint of the second sec |
| Operational Activism | Operational performance is complex, requiring industry expertise and patience. Focusing on driving improved returns on capital for the targeted company. Seeking to rationalize cost structures or wring efficiencies out of working capital or capital spend. Requires more time to realize value creation since implementing change, fixing any perceived faults in the business and then capitalizing on the investment. | $ELLIOTT \longrightarrow GEA$ $\& Cevian Capital \longrightarrow ERICSSON \not >$ |
| Corporate Governance | Corporate governance strategy seeks to replace directors on the Corporate Boards via a proxy fight. This strategy is often coupled with one of three other strategies (previously mentioned⁽¹⁾). Shareholders turn to corporate governance, when management is not maximizing the company's potential returns. | CIAM \longrightarrow CODIAC \frown |

- **1** Overview on Shareholder Activism
- 2 How To Target The Right Company Through The appropriate Campaign
- **3** Strategied Applied To Unlock The Value
- 4 Dealing With Activist Hedge Fund
- 5 Appendix

Activism Strategies Overview

How to unlock the value?

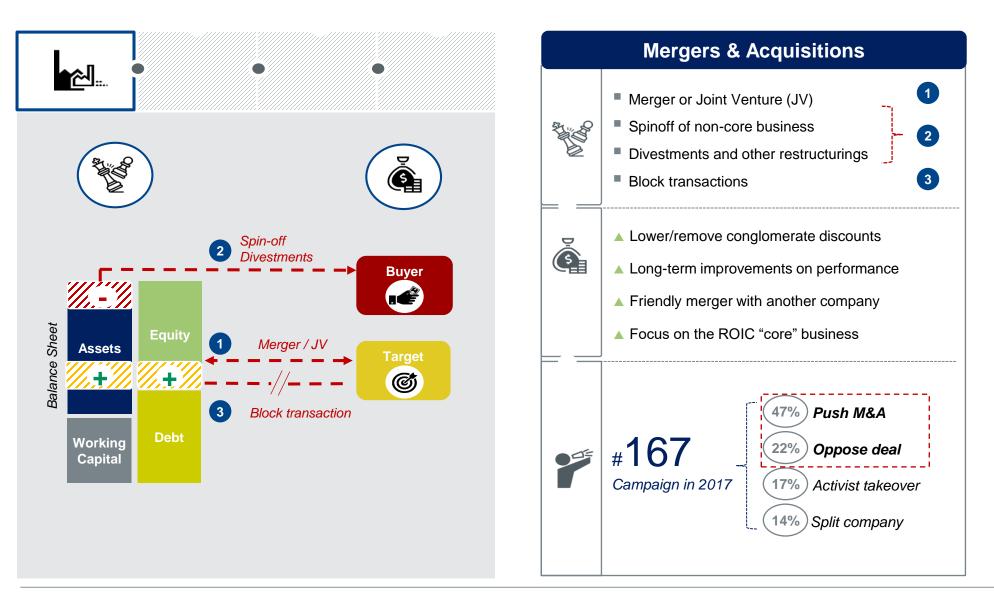


- **1** Overview on Shareholder Activism
- 2 How To Target The Right Company Through The appropriate Campaign

3 Strategied Applied To Unlock The Value

- 3.1 Mergers & Acquisitions Strategies
- 3.2 Operationnal Performance Strategies
- 3.3 Capital Structure Strategies
- 3.4 Corporate Governance Strategies
- 4 Dealing With Activist Hedge Fund
- 5 Appendix

Mergers And Acquisitions Strategies



Mergers And Acquisitions Activism

The influence of activists in M&As has grown significantly since the financial crisis

Strategies

M&A is used by Activists as a means of enhancing returns. Activists may oppose existing M&A transactions or undertake bumpitrage campaigns. In other cases they seek to undertake M&A and shake up existing businesses (e.g., Whole Foods)

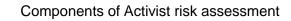
- Sale, merger or IPO (incl. cross-border opportunities)
- Spinoff of non-core business, asset, or real estate
- Divestments and other restructurings
- Block the transaction

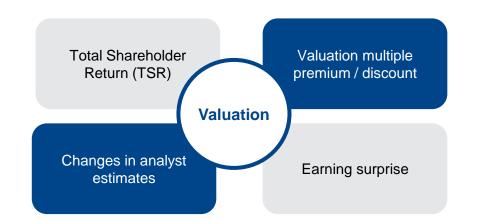
Kevin Romanteau © Copyright

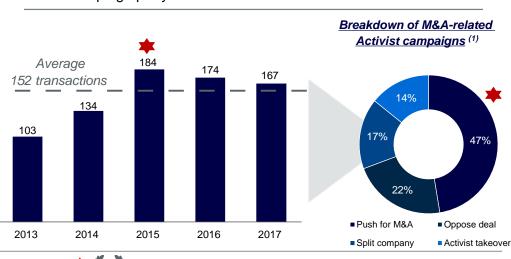
Easiest Activist strategy – quick capture of a takeover premium for attractive returns over a short period of time

- Start a process to sell the company
- Break-up companies to unlock "hidden value"
 - 1. Elimination of the "conglomerate discount"
 - 2. Focus on the ROIC "core" business
- Hold-up transactions for bumpitrage or block deals

Activist campaign related to M&A transactions have gained both Boards and the market's attention in recent years



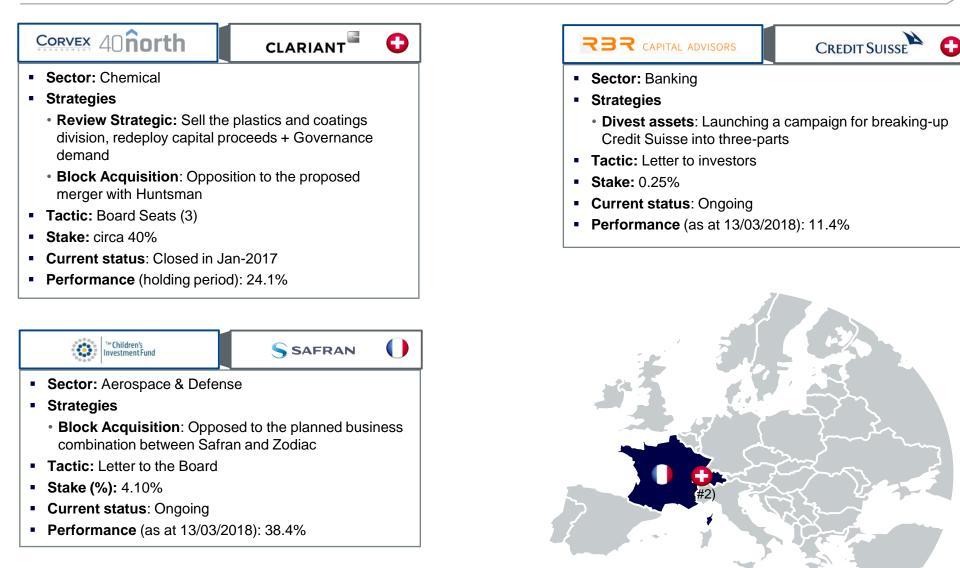






M&A campaign per year

Examples Of Recent M&A Activism Campaigns In Europe



- **1** Overview on Shareholder Activism
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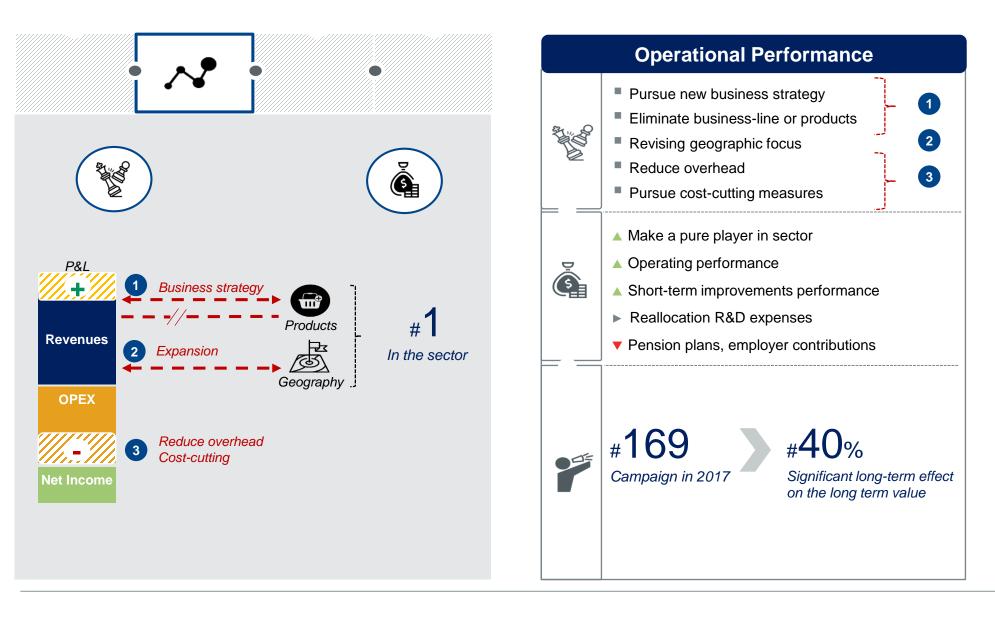
3 Strategied Applied To Unlock The Value

3.1 Mergers & Acquisitions Strategies

3.2 Operationnal Performance Strategies

- 3.3 Capital Structure Strategies
- 3.4 Corporate Governance Strategies
- 4 Dealing With Activist Hedge Fund
- 5 Appendix

Operational Performance Strategies



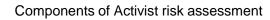
Operational Performance Activism

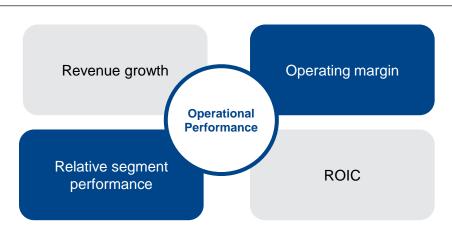
Operational activism is now seen as a more mainstream and broadly accepted method of influencing corporate direction

Strategies

Seek operational improvements, elimination of business lines and products, geographic expansion. Operational Activism significantly improves accountability by:

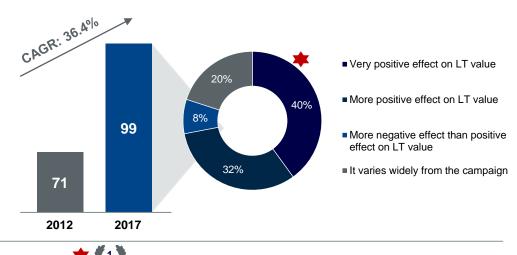
- Cost cutting
- Reducing SG&A
- Improving cash flow
- Eliminating business lines or products
- Revising geographic focus
- Changing business strategy / business model
- Monetizing intellectual property assets





Long-term impact of operational campaign on the target

Number of campaigns growth 2012-2017



Hardest and rarest strategy – requires industry experience and patience

- Focus on income statement (similar to "private equity")
- Change management, including direct attacks on CEO
- Rationalize cost structure (SG&A, R&D) and maximize ROIC
- Requires extensive industry experience and expertise

An Activist will either have to successfully persuade Management and/ or Board or seek Board changes with an eye on the new strategy

Source: Activist Insight, Public information

Examples Of Recent Operational Performance Campaigns

ELLIOTT

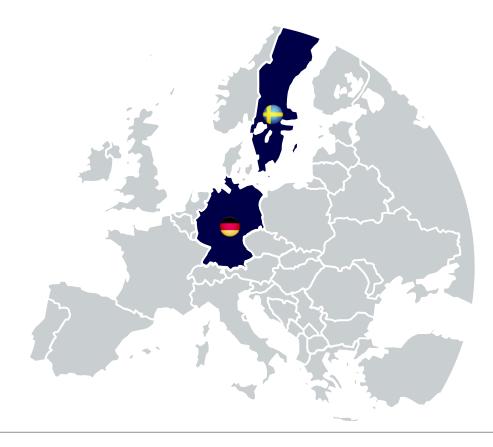


- Sector: Food processing
- Strategies
 - **Performing**: Cost cutting, improving margins and push for a possible share buyback
- Tactics: Letter to the CEO
- Stake: 3.0%
- Current status: Opened
- Performance : n.a

🛦 Cevian Capital



- Sector: Electronic technology
- Strategies
 - **Maximize shareholder value**: Bought c.5.6% stake but controlled 21.8% of its votes
- Tactics: Letter to the CEO
- Stake: c. 5.6%
- Current status: Closed in Jun-2016
- Performance (holding period): 7.7%

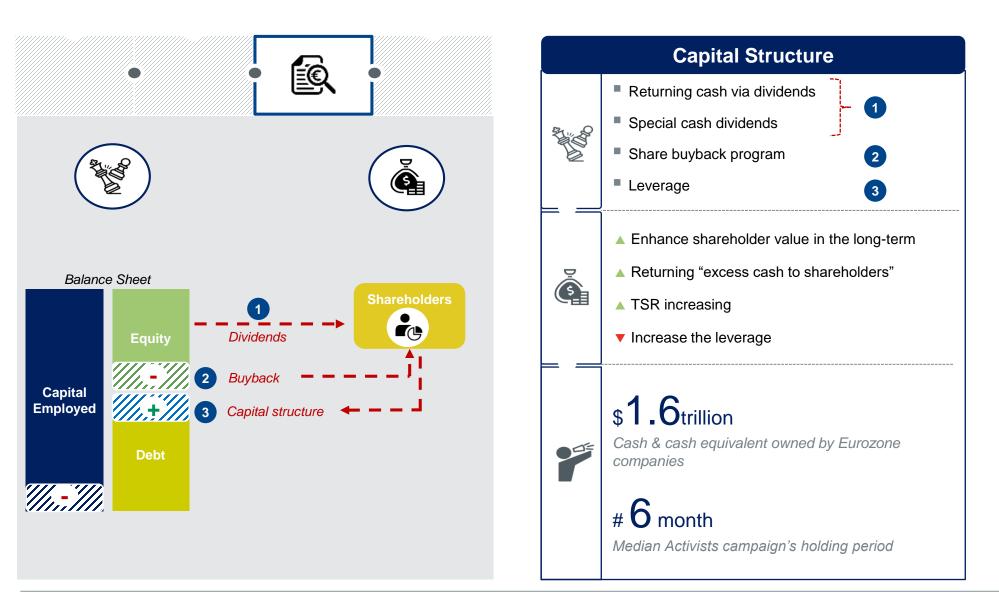


- **1** Overview on Shareholder Activism
- 2 How To Target The Right Company Through The appropriate Campaign

3 Strategied Applied To Unlock The Value

- 3.1 Mergers & Acquisitions Strategies
- 3.2 Operationnal Performance Strategies
- 3.3 Capital Structure Strategies
- 3.4 Corporate Governance Strategies
- 4 Dealing With Activist Hedge Fund
- 5 Appendix

Capital Structure Strategies



Capital Structure Activism

Capital structure most frequently involves returning surplus cash to investors

Strategies

leakage

Maximize shareholder value by:

- Returning cash via dividends or buybacks
- Changing capital structure (increasing leverage)

Easy strategy – run simple screen to identify targets

Half of Activist campaigns are shorter than six months

Over two thirds of the campaigns last less than one year

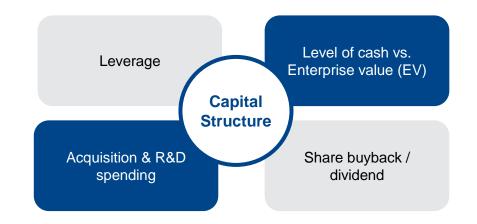
Less than 15% of the positions have been held longer than 24

Return capital to shareholders (share buyback, special dividend)

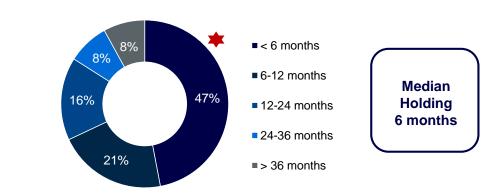
Record high cash on balance sheets, but subject to repatriation tax

- Enhance shareholder value in the long-term
- Share buyback program
- Special cash dividends





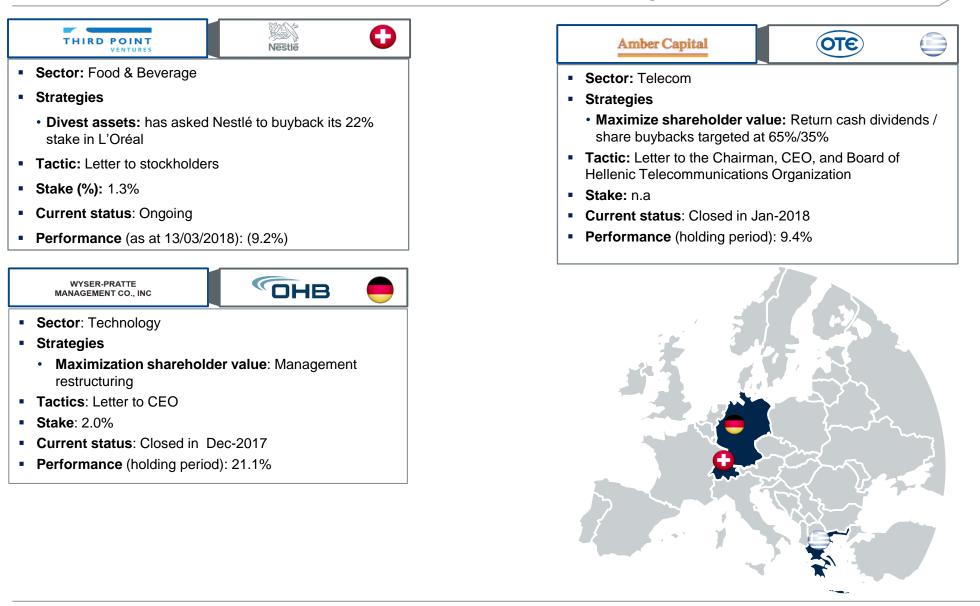
Activist's campaigns holding period



K 🗶 1 🕽

months

Examples Of Recent Capital Structure Activism Campaigns

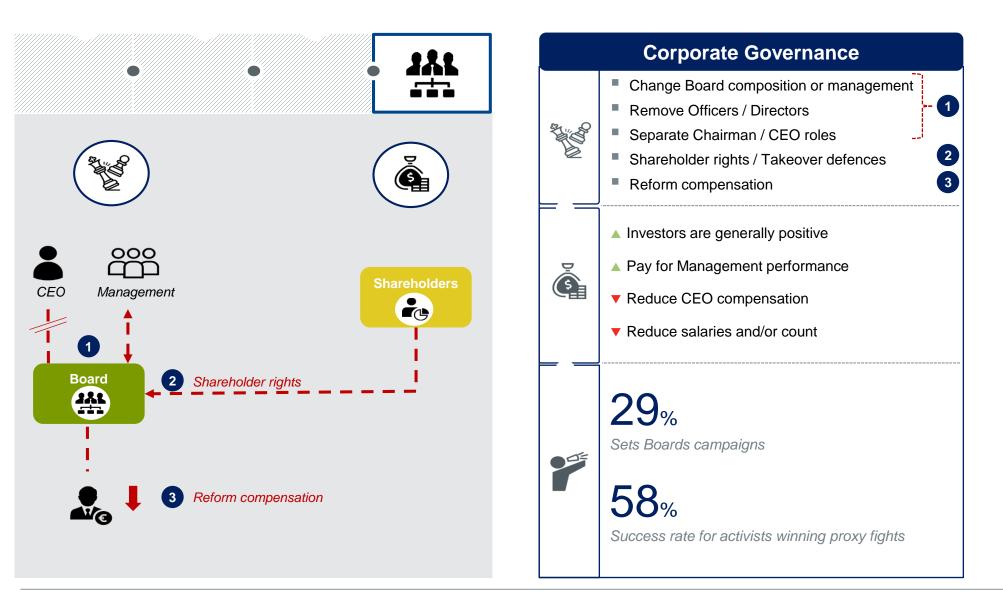


- **1** Overview on Shareholder Activism
- 2 How To Target The Right Company Through The appropriate Campaign

3 Strategied Applied To Unlock The Value

- 3.1 Mergers & Acquisitions Strategies
- 3.2 Operationnal Performance Strategies
- 3.3 Capital Structure Strategies
- 3.4 Corporate Governance Strategies
- 4 Dealing With Activist Hedge Fund
- 5 Appendix

Corporate Governance Strategies



Corporate Governance Activism

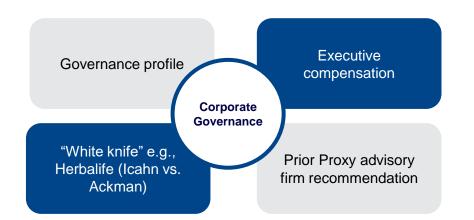
Activist investors first try to resolve difference with management amicably, through non-public measures

Strategies

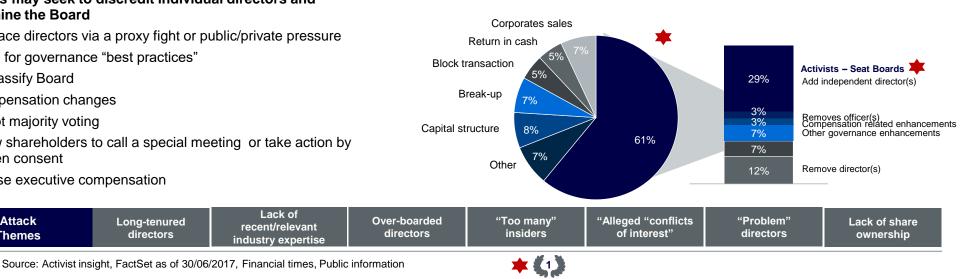
Activism leads to changes in board composition. Activists are increasingly assembling slates of directors with a mix of seasoned executives, Corporate governance notables and others with "investor" perspective:

- Change Board composition or management
- Remove Officers / Directors
- Separate Chairman / CEO roles
- Shareholder rights / Takeover defenses
- Reform executive and/or director compensation
- Related party transactions

Components of Activist risk assessment



Explicit demands in YTD 2017 campaigns



Activists may seek to discredit individual directors and undermine the Board

- Replace directors via a proxy fight or public/private pressure
- Push for governance "best practices"
- **Declassify Board**
- Compensation changes
- Adopt majority voting
- Allow shareholders to call a special meeting or take action by written consent

Long-tenured

directors

Lack of

recent/relevant

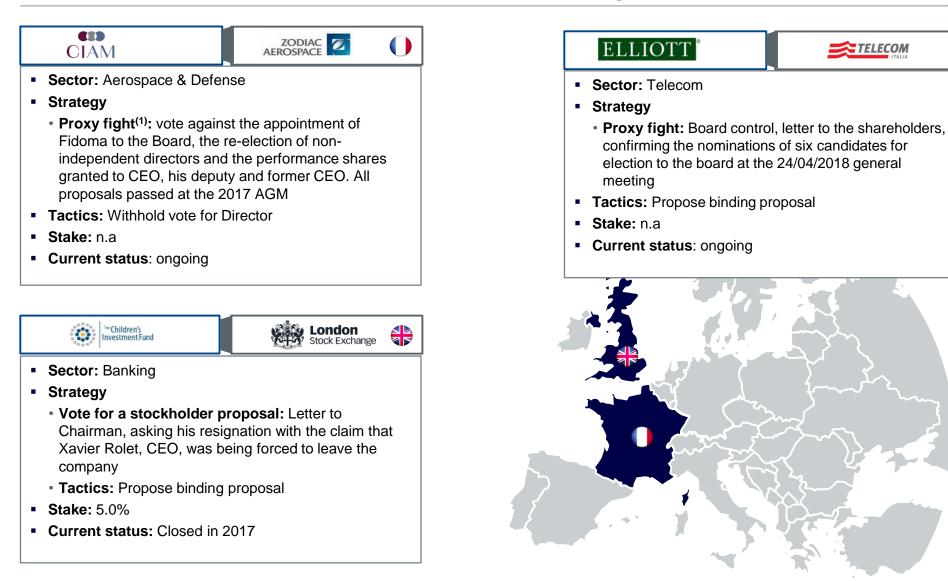
industry expertise

Revise executive compensation

Attack

Themes

Examples Of Recent Corporate Governance Campaigns



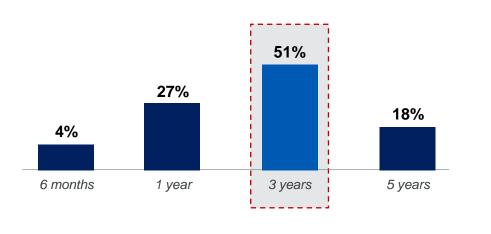
- **1** Overview on Shareholder Activism
- 2 How To Target The Right Company Through The appropriate Campaign
- **3** Strategied Applied To Unlock The Value

4 Dealing With Activist Hedge Fund

5 Appendix

Communication And Engagement

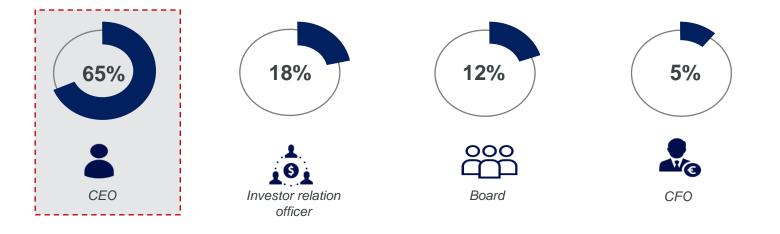
How long should activist who push for changes in strategy be required to hold the shares subsequent to the implementation of that strategy



Outcomes of Activist campaign within the past fives years



With whom have investors sought engagement in the past years?

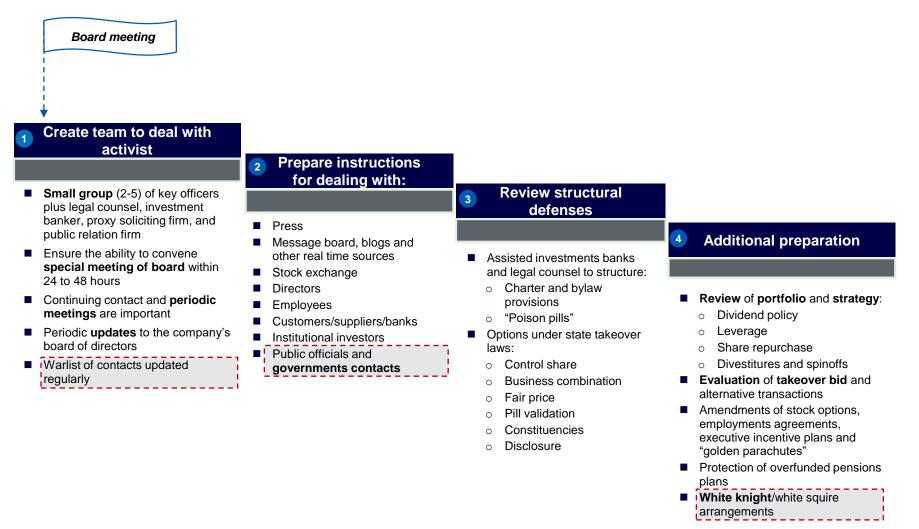


Company campaign costs is between:

US\$ 10m and US\$ 20m – plus weeks of management time to develop plans and meet with investors

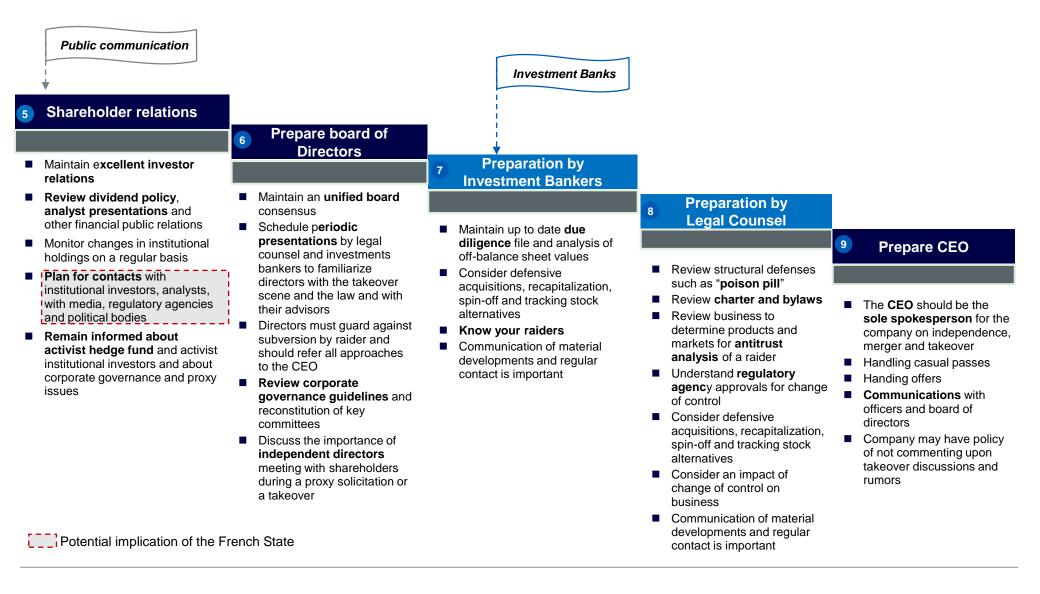
Advanced Preparation

Takeover defence is an art, not a science ...



Advanced Preparation (cont'd)

... It is essential to be able to adopt new defences quickly and to be flexible in responding to changing takeover tactics



Responding To An Activist Call's

General guidelines

What to do or say ...

- Emphasis that the Company is open to engaging with all shareholders and listening to their perspectives
- Highlight that the Company values are receiving the activist's view and input as a shareholder
- Listen more than speak, and allow the activist to lead the conversation
- Maintain the high ground and avoid debating with the activist; however, it's okay to correct factual errors
- Remember that everything you say could be put in the activist's public filings
- Avoid commentary on how the Board will view a particular action (other than that the Board is firmly committed to delivering shareholder value)

What not to do or say ...

- Do not establish any hard lines in the sand
- Do not engage in a detailed debate on the merits of any proposal or respond to hypothetical scenarios
- Do not make negative comments regarding the Company governance or operations
- Do not say anything that you do not want to see subsequently disclosed to the press or shareholders (avoid sound bites)
- Do not commit to respond on any particular timetable
- Do no commit to any particularly follow up (such as agreeing to allow the activist to talk to other executives, directors or the whole Board)



To forestall an attack, a company should regularly review its business portfolio, strategy and its governance and executive compensation issues.

- **1** Overview on Shareholder Activism
- 2 How To Target The Right Company Through The appropriate Campaign
- **3** Strategied Applied To Unlock The Value
- 4 Dealing With Activist Hedge Fund
- 5 Appendix

- **1** Overview on Shareholder Activism
- 2 How To Target The Right Company Through The appropriate Campaign
- **3** Strategied Applied To Unlock The Value
- 4 Dealing With Activist Hedge Fund

5 Appendix

- 5.1 Relevant Campaigns In 2017
- 5.2 Activist League Table

| Campaign Announce date | Open / Closed | Company | Mkt cap. (m\$) | Sector | Activist | Initial %O/S | Perf (%) | Business Strategy | Board change | Governance | M&A | Capital return/Structure | Operationnal | Managegement board |
|------------------------------|------------------|------------------------------|-------------------|--|--------------------------------------|--------------|-----------------|----------------------|--------------|--------------|--|-----------------------------|--------------|-----------------------|
| 21/12/2017 | n.a | Banca Popolare di Sondrio | 1,662 | Finance | Amber Capital | 5.0% | 4.3% | \checkmark | | | | | | |
| 20/12/2017 | Open | Uniper | 11,263 | Utilities | Kinght Vinke Mgmt | 5.0% | -7.5% | | | | | | | |
| 18/12/2017 | Open | Sonic | 1,136 | Consumer Services | Southeasten Mgmt | 16.0% | -10.9% | \checkmark | | | | \checkmark | | |
| 18/12/2017 | Open | Penn Virginia Corporation | 527 | Energy Minerals | Contrarian Capital | 7.5% | 1.0% | \checkmark | \checkmark | √ | | | √ | \checkmark |
| 15/12/2017 | Open | Cars.com | 1,952 | Technology Services | Starboard Value | 9.9% | 9.1% | | | | | | | |
| 15/12/2017 | Close | Akamai Technologies | 9,614 | Technology Services | Elliott Mgmt | 6.5% | 30.0% | | | | Image: A second s | | 1 | |
| 14/12/2017 | Open | Hess | 13,559 | Energy Minerals | Elliott Mgmt | 6.7% | 14.8% | | | | 1 | 1 | | J |
| 13/12/2017 | Open | Tennant Company | 1,107 | Producer Manufacturing | Primestone Capital | 5.2% | 12.6% | | | | | | | • |
| 13/12/2017 | Close | Babcock & Wilcox Enterprises | 208 | Producer Manufacturing | Vintage Capital | 14.9% | 16.1% | | 1 | | | | | |
| 11/12/2017 | Open | Xerox Corp | 7,523 | Electronic Technology | Icahn Associates | 9.7% | 5.1% | | ./ | | | | | ./ |
| 27/11/2017 | Open | CA Immobilien Anlagen AG | 2,574 | Finance | Petrus Advisers | 2.0% | 1.6% | | v | | 1 | / | | v |
| 22/11/2017 | Open | SandRidge Energy | 595 | Energy Minerals | Icahn Associates | 13.5% | -17.1% | | | | v (| v | | |
| 20/11/2017 | Close | SandRidge Energy | 593 | Energy Minerals | Fir Tree | 8.2% | 17.1% | | | | | | | |
| 20/11/2017 | Close | Bloomin' Brands | 1,666 | Consumer Services | JANA Partners | 8.9% | 17.4% | | 1 | 1 | v ./ | | 1 | |
| 20/11/2017 | Open | Mellanox Technologies | 2,600 | Electronic Technology | Starboard Value | 9.8% | 45.7% | 1 | ✓ ✓ | v | 1 | | v | |
| 20/11/2017 | Open | HomeStreet | 793 | Finance | Roaring Blue Lion Capital | 5.6% | 2.0% | | 1 | | | | | |
| 20/11/2017 | Open | Obsidian Energy | 628 | Energy Minerals | Frontfour Capital | 5.6% | -23.8% | 1 | √ √ | | | | | |
| 17/11/2017 | n.a | Envision Healthcare | 3,515 | Health Services | Starboard Value | 2.2% | 34.3% | | | | \checkmark | | | |
| 17/11/2017 | Close | Hellenic Telecommunications | 5,862 | Communications | Amber Capital | | 21.3% | | | | | \checkmark | | |
| 16/11/2017 | Open | Mednax | 4,271 | Health Services | Elliott Mgmt | 7.0% | 11.0% | ~ | | | | | | |
| 14/11/2017 | Open | Midstates Petroleum | 436 | Energy Minerals | Avenue Capital | 13.9% | -21.7% | \checkmark | | | \checkmark | \checkmark | | |
| 14/11/2017 | n.a | Taubman Centers | 3,422 | Finance | Elliott Mgmt | 3.8% | 1.8% | | | | \checkmark | | | |
| 09/11/2017 | Open | Pasona Group | 597 | Commercial Services | Oasis Mgmt | 4.8% | 29.9% | | | \checkmark | | \checkmark | \checkmark | |
| 07/11/2017 | n.a | Sky PLC | 20,604 | Consumer Services | Odey AM | 0.9% | 40.8% | | | | \checkmark | | \checkmark | |
| 03/11/2017 | Close | London Stock Exchange | 16,963 | Finance | TCI | 5.1% | 1.2% | | \checkmark | | | | | \checkmark |
| 27/10/2017 | Close | Ingles Markets | 489 | Retail Trade | GAMCO Asset Mgmt. | 16.9% | 41.7% | | \checkmark | | | | | |
| 25/10/2017 | Open | SUPERVALU | 586 | Retail Trade | Blackw ells Capital | 3.6% | -0.3% | \checkmark | \checkmark | | | | | \checkmark |
| 25/10/2017 | Close | Cedar Realty Trust | 457 | Finance | Snow Park | 3.5% | -25.6% | | | | \checkmark | | | |
| 24/10/2017 | Open | Pow er Corp. of Canada | 10,798 | Finance | W. Graeme Roustan | <1% | -9.2% | | \checkmark | | | | | |
| 20/10/2017 | n.a | Dover Corporation | 14,792 | Producer Manufacturing | Third Point | 1.1% | 5.4% | | | | | | \checkmark | |
| 18/10/2017 | Close | Analogic | 1,005 | Health Technology | Voce Capital | 1.5% | 0.0% | | \checkmark | | | | | |
| 17/10/2017 | Close | ASATSU-DK | 1,419 | Consumer Services | Oasis Management | | | | | | \checkmark | | | |
| 16/10/2017 | n.a | Shire | 47,296 | Health Technology | Sachem Head Capital Mgt | 0.2% | -18.2% | , | | | | | | |
| 16/10/2017 | Open | Credit Suisse | 40,523 | Finance | RBR Capital Advisors | 0.3% | 12.7% | ~ | | | , | | | |
| 11/10/2017 | n.a | Smith & Nephew | 16,166 | Health Technology | Elliot Mgmt | 2.0% | -5.1% | | | | \checkmark | | | |
| 11/10/2017 11/10/2017 | Open n.a | Babcock & Wilcox GEA | 193 9,118 | Producer Manufacturing Producer Manufacturing | VIEX Capital Advisors Elliot Mgmt | 6.4% 3.0% | 12.7% -11.7% | | V | | | V | V (| |
| 08/10/2017 | n.a Close | GEA Monotype Imaging | 9,118 | Technology Services | Starboard Value / BLR | 3.0% 9.0% | -11.7% | | | | | | V | |
| 06/10/2017 | Open | Cincinnati Bell | 903 | Communications | GAMCO Asset Mgmt. | 9.0% | -25.1% | | ./ | | | | | |
| 00/10/2017 | Open | | 903 | Communications | GANICO ASSet INgini. | 11.4% | -23.1% | | V | | | | | |

| Campaign Announce date | Open / Closed | Company | Mkt cap. (m\$) | Sector | Activist | Initial %O/S | Perf (%) | Business Strategy | Board change | Governance | M&A | Capital return/Structure | Operationnal | Managegement board |
|------------------------------|------------------|------------------------------|-------------------|------------------------|---|--------------|----------|----------------------|--------------|--------------|--------------|-----------------------------|--------------|-----------------------|
| 06/10/2017 | Close | Sky PLC | 21,145 | Consumer Services | Royal London AM | | 0.3% | | | | | | | |
| 02/10/2017 | n.a | Bazaarvoice | 421 | Technology Services | VIEX Capital Advisors | 3.7% | | | \checkmark | | | | | |
| 29/09/2017 | Open | Ocean Rig UDW | 2,155 | Industrial Services | Blue Mountain / Elliot Mgmt / Avenue Capital | 39.0% | 5.2% | | \checkmark | | | | | |
| 28/09/2017 | Open | Kaman Corporation | 1,506 | Electronic Technology | GAMCO Asset Mgmt. | 17.8% | 14.1% | \checkmark | | | \checkmark | | | |
| 25/09/2017 | Open | Ryman Hospitality Properties | 3,155 | Finance | GAMCO Asset Mgmt. | 10.4% | 24.1% | \checkmark | | | \checkmark | | | |
| 22/09/2017 | Close | BroadSoft | 1,522 | Electronic Technology | P2 Capital Partners | 7.3% | | | | | \checkmark | | \checkmark | |
| 20/09/2017 | n.a | Abertis | 20,109 | Transportation | TCI | 1.0% | 6.7% | | | | \checkmark | | | |
| 20/09/2017 | n.a | Alior Bank SA | 2,416 | Finance | Aviva Investors | 8.9% | 16.1% | | \checkmark | | | | | |
| 18/09/2017 | Open | Ultra Petroleum | 1,752 | Energy Minerals | Fir Tree | 18.5% | -47.6% | | | | | | \checkmark | |
| 18/09/2017 | Open | SINA Corporation | 8,220 | Technology Services | Aristeia Capital | 3.2% | 1.5% | | \checkmark | | \checkmark | \checkmark | | |
| 15/09/2017 | Open | Adient | 7,520 | Producer Manufacturing | Blue Harbour Group | 6.2% | -25.5% | | \checkmark | | \checkmark | | | |
| 14/09/2017 | n.a | Hitachi Kokusai Electric | 2,767 | Electronic Technology | Elliot Management | 6.1% | 10.7% | | | | | | | |
| 14/09/2017 | Close | EQT Corporation | 10,949 | Energy Minerals | D.E. Shaw | 4.0% | 1.6% | | \checkmark | | \checkmark | | \checkmark | |
| 13/09/2017 | Close | Penn Virginia Corporation | 585 | Energy Minerals | Strategic Value Partners | 10.0% | 14.1% | | \checkmark | | | | | |
| 13/09/2017 | n.a | Abertis | 20,193 | Transportation | Elliot Mgmt | 1.1% | 6.2% | | | | \checkmark | | | |
| 12/09/2017 | Open | Team | 382 | Commercial Services | Engine Capital Mgmt | 1.4% | 27.6% | | \checkmark | | | | \checkmark | \checkmark |
| 12/09/2017 | n.a | Commerzbank | 19,021 | Finance | Petrus Advisers | 5.0% | 10.3% | \checkmark | \checkmark | | \checkmark | | \checkmark | |
| 06/09/2017 | Close | Matrix Service Company | 323 | Industrial Services | Engine Capital Mgmt | 1.7% | 18.7% | | | | | | | |
| 05/09/2017 | Open | RLJ Lodging Trust | 2,502 | Finance | Land & Buildings Inv. Mgmt | 2.0% | 1.7% | | | | \checkmark | | | |
| 01/09/2017 | Open | Penn Virginia Corporation | 577 | Energy Minerals | Mangrove Partners | 9.4% | -6.2% | | \checkmark | | | | | |
| 31/08/2017 | Open | Stada Arzneimittel | 5,824 | Health Technology | Elliott Mgmt | 15.2% | 3.4% | | | | \checkmark | \checkmark | | |
| 25/08/2017 | Open | Cars.com | 1,814 | Technology Services | Catalus Capital Mgmt | 6.0% | 17.4% | \checkmark | | | | | | |
| 25/08/2017 | n.a | Amplify Snack Brands | 454 | Consumer Non-Durables | Discovery Group I | 5.7% | | | | | | | | |
| 22/08/2017 | Open | Revion | 918 | Consumer Non-Durables | Mittleman Brothers | 5.4% | 47.1% | | | \checkmark | | | | |
| 21/08/2017 | Open | Community Health Systems | 807 | Health Services | ASL Strategic Value Fund | | -43.2% | | | | | | \checkmark | \checkmark |
| 17/08/2017 | Close | OHB SE | 790 | Technology Services | Wyser-Pratte Management C | | 36.2% | \checkmark | \checkmark | | | | | \checkmark |
| 14/08/2017 | Close | A. Schulman | 791 | Process Industries | Cruiser / Kingdon Capital | 8.8% | 5.9% | | \checkmark | \checkmark | | | \checkmark | |
| 14/08/2017 | Close | Refresco Group | 1,690 | Consumer Non-Durables | Wyser-Pratte Management C | | 21.8% | \checkmark | | | \checkmark | | | |
| 11/08/2017 | Close | Seagate Technology | 19,186 | Electronic Technology | ValueAct Capital | 7.2% | 0.0% | | | \checkmark | | | | |
| 08/08/2017 | Open | Advanced Drainage System | 1,148 | Producer Manufacturing | Berkshire Partners | 16.3% | 17.8% | | \checkmark | | | | \checkmark | |
| 07/08/2017 | Close | Acorda | 1,000 | Health Technology | Scopia Capital Mgmt. | 16.5% | 7.0% | | | | \checkmark | | | |
| 04/08/2017 | Close | NXP | 38,240 | Electronic Technology | Elliott Mgmt. | 6.0% | 11.7% | | | | \checkmark | | | |
| 04/08/2017 | Open | ADP | 50,042 | Technology Services | Pershing Square | 8.3% | 5.2% | \checkmark | \checkmark | | | | | |
| 03/08/2017 | Close | Ensco plc | 2,313 | Industrial Services | Arrow grass Capital Partners | | 5.2% | | | | \checkmark | | | |
| 31/07/2017 | Open | Dillard's | 2,406 | Retail Trade | Snow Park | 2.0% | 9.4% | \checkmark | | | | | \checkmark | |
| 28/07/2017 | Open | Team | 434 | Commercial Services | GAMCO Asset Mgmt. | 7.0% | 8.1% | | | | | | | |
| 27/07/2017 | Open | Cornerstone OnDemand | 2,314 | Technology Services | RGM Capital | 4.7% | 8.1% | | | | \checkmark | | | |
| 25/07/2017 | Open | Barnes & Noble | 514 | Retail Trade | Sandell Asset Management | 1.4% | -35.5% | | | | | | \checkmark | \checkmark |
| 25/07/2017 | Close | ComScore | 1,554 | Commercial Services | Starboard Value | 4.9% | 3.0% | \checkmark | | \checkmark | | | | |

| Campaign Announce date | Open / Closed | Company | Mkt cap. (m\$) | Sector | Activist | Initial %O/S | Perf (%) | Business Strategy | Board change | Governance | M&A | Capital return/Structure | Operationnal | Managegement board |
|------------------------------|------------------|----------------------------|-------------------|------------------------|---|-----------------------|----------|----------------------|--------------|--------------|--------------|-----------------------------|--------------|-----------------------|
| 24/07/2017 | Close | Sabra REIT | 1,534 | Finance | Eminence Capital | 3.9% | -7.7% | | | | \checkmark | | | |
| 18/07/2017 | Open | Abercrombie & Fitch | 630 | Retail Trade | SLS Management | 0.8% | 142.2% | | | | | \checkmark | | |
| 13/07/2017 | n.a | Zimmer Biomet | 25,453 | Health Technology | JANA Partners | 2.3% | -9.4% | | | | | | | |
| 13/07/2017 | Close | Sabra REIT | 1,503 | Finance | Hudson Bay Capital | 3.2% | -6.8% | | | | \checkmark | | | |
| 10/07/2017 | Close | Burberry Group PLC | 9,257 | Consumer Non-Durables | Royal London Asset Mgmt. | 0.5% | 3.0% | | \checkmark | | | \checkmark | | |
| 04/07/2017 | Close | Clariant | 7,424 | Process Industries | Corvex Mgmt. / 40 North | 7.2% | 17.4% | | | | \checkmark | | | |
| 03/07/2017 | Close | EQT Corporation | 10,396 | Energy Minerals | JANA Partners / Chapter IV | 5.8% | 5.1% | \checkmark | | | \checkmark | | \checkmark | |
| 03/07/2017 | Open | Basic Energy Services | 647 | Industrial Services | Silver Point Capital | 18.8% | -38.1% | \checkmark | | | | | \checkmark | |
| 29/06/2017 | Close | Hain Celestial Group | 3,685 | Consumer Non-Durables | Engaged Capital | 9.9% | 13.8% | \checkmark | \checkmark | | | | | |
| 28/06/2017 | Close | Dow | 77,273 | Process Industries | Glenview | 1.3% | 13.9% | | | | \checkmark | | | |
| 28/06/2017 | Open | Mediaset SpA | 3,879 | Consumer Services | Amber Capital | 2.5% | -12.1% | \checkmark | | | \checkmark | \checkmark | \checkmark | \checkmark |
| 27/09/2017 | Open | Nestle | 262,528 | Consumer Non-Durables | Third Point | 1.3% | -6.2% | \checkmark | | | \checkmark | | | |
| 23/06/2017 | Open | Liberty Media | 7,075 | Consumer Services | GAMCO Asset Mgmt. | 7.7% | -7.4% | | | | | | | |
| 19/06/2017 | Close | Hudson's Bay Co | 1,160 | Retail Trade | Land & Buildings Inv. Mgmt. | 4.3% | 12.1% | \checkmark | | | \checkmark | | \checkmark | |
| 16/06/2017 | Close | Procter & Gamble | 225,763 | Consumer Non-Durables | Trian Partners | 1.4% | 2.2% | | \checkmark | | | | | |
| 05/06/2017 | n.a | Ocado | 2,512 | Retail Trade | Crystal Amber | 0.5% | 87.6% | \checkmark | | | | | | |
| 01/06/2017 | Close | ShoreTel | 392 | Communications | RGM Capital | 0.5% | 27.4% | \checkmark | | | | | \checkmark | |
| 01/06/2017 | n.a | FirstGroup plc | 1,568 | Transportation | West Face Capital | 5.0% | -42.1% | | | | \checkmark | | | |
| 30/05/2017 | Open | Ericsson | 21,643 | Electronic Technology | Cevian Capital | 5.6% | -8.0% | | \checkmark | | | | | |
| 30/05/2017 | Close | Energen | 5,412 | Energy Minerals | Corvex Mgmt. | 5.5% | 1.6% | \checkmark | | | \checkmark | | | |
| 24/05/2017 | Open | ILG | 3,400 | Consumer Services | FrontFour Capital | 0.7% | 23.3% | \checkmark | | | \checkmark | | | |
| 22/05/2017 | n.a | Cheniere Energy Partners | 6,153 | Industrial Services | Zimmer Partners | 5.5% | -9.3% | | | | | \checkmark | \checkmark | |
| 22/05/2017 | Close | Babcock & Wilcox | 454 | Producer Manufacturing | Lightship Capital | 9.9% | -8.6% | | | | \checkmark | \checkmark | \checkmark | \checkmark |
| 18/05/2017 | Close | athenahealth | 4,230 | Technology Services | Elliott Mgmt. | 9.2% | 5.9% | \checkmark | \checkmark | | \checkmark | | \checkmark | |
| 18/05/2017 | Close | Spectrum Brands | 7,511 | Producer Manufacturing | Tourbillon Capital | 3.7% | -18.4% | | | | \checkmark | | | |
| 17/05/2017 | n.a | Arcam | 751 | Producer Manufacturing | Elliott Mgmt. | 10.1% | 17.6% | | | | | \checkmark | | |
| 17/05/2017 | n.a | Mueller Water Products | 1,779 | Producer Manufacturing | GAMCO Asset Mgmt. | 5.0% | 5.3% | | | | | | | |
| 11/05/2017 | Close | Parexel | 3,803 | Health Technology | Starboard Value | 5.7% | | \checkmark | | | \checkmark | | \checkmark | |
| 08/05/2017 | Close | Century Link | 12,953 | Communications | Corvex Mgmt. | 5.5% | -28.0% | \checkmark | | | | | \checkmark | \checkmark |
| 08/05/2017 | Close | Gigamon | 1,271 | Technology Services | Elliott Mgmt. | 15.3% | | | | | \checkmark | | | |
| 04/05/2017 | Close | Avon Products | 1,592 | Consumer Non-Durables | Barington Capital | 0.7% | -17.1% | | | | | | | \checkmark |
| 04/05/2017 | n.a | Lagardère | 4,140 | Retail Trade | Amber Capital | 4.3% | -19.6% | | | | | \checkmark | | |
| 02/05/2017 | Close | Granite REIT | 1,715 | Finance | FrontFour Capital / Sandpipe | 6.2% | 0.6% | | \checkmark | | \checkmark | \checkmark | \checkmark | |
| 02/05/2017 | Close | Etsy | 1,283 | Commercial Services | Black & White Capital / TPG Dragoneer Inv. Group | 2.0% / 4.3% / 3.7% | 37.3% | \checkmark | \checkmark | \checkmark | \checkmark | | | \checkmark |
| 01/05/2017 | Close | SeaWorld Entertainment | 1,496 | Consumer Services | Hill Path Capital | 7.7% | -36.1% | \checkmark | | \checkmark | | | | |
| 27/04/2047 | Open | KKR | 8,480 | Finance | ValueAct Capital | 4.9% | 0.0% | \checkmark | | | | | | |
| 27/04/2017 | Close | Honeyw ell | 99,012 | Producer Manufacturing | Third Point | 0.2% | 10.3% | \checkmark | | | \checkmark | | | |
| 13/04/2017 | Open | Peabody Energy Corporation | 3,500 | Energy Minerals | Elliott Mgmt. | 25.4% | 68.5% | | | | | | | |
| 13/04/2017 | Open | Peabody Energy Corporation | 3,500 | Energy Minerals | Discovery Capital Mgmt. | 29.6% | 68.5% | | | | | | | |
| 10/04/2017 | Open | BHP Billiton | 99,283 | Non-Energy Minerals | Elliott Mgmt. | 4.1% | 13.3% | \checkmark | | | \checkmark | \checkmark | \checkmark | |

| Campaign Announce date | Open / Closed | Company | Mkt cap. (m\$) | Sector | Activist | Initial %O/S | Perf (%) | Business Strategy | Board change | Governance | M&A | Capital return/Structure | Operationnal | Managegement board |
|------------------------------|------------------|--------------------------------|-------------------|------------------------|--|--------------|----------|----------------------|--------------|--------------|--------------|-----------------------------|--------------|-----------------------|
| 10/04/2017 | Close | Rent-A-Center | 510 | Retail Trade | Marcato Capital Mgmt | 4.9% | 18.6% | | | | √ | | | |
| 10/04/2017 | Close | Whole Foods Market | 9,896 | Energy Minerals | JANA Partners | 8.8% | 47.8% | \checkmark | \checkmark | | | \checkmark | \checkmark | |
| 06/04/2017 | n.a | ENAV SpA | 2,598 | Transportation | Amber Capital | | 16.2% | | V | | | | | |
| 05/04/2017 | n.a | Ascopiave S.p.A | 898 | Utilities | Amber Capital | 3.1% | -8.8% | | \checkmark | | | | | |
| 29/03/2017 | Open | Lennar Corporation (Class B) | 1,296 | Consumer Durables | GAMCO Asset Mgmt | 11.2% | 17.0% | \checkmark | | | | | | |
| 28/03/2017 | n.a | Achaogen | 855 | Health Technology | Robert Duggan | 5.7% | -51.9% | | | | | | | |
| 28/03/2017 | Close | General Motors Company | 55,690 | Consumer Durables | Greenlight | 5.0% | -3.2% | | \checkmark | \checkmark | | \checkmark | | |
| 28/03/2017 | Open | Deckers Outdoor Corporation | 1,804 | Consumer Non-Durables | Red Mountain Capital | 3.3% | 57.7% | \checkmark | | \checkmark | \checkmark | | \checkmark | |
| 27/03/2017 | Open | tronc | 506 | Consumer Services | Patrick Soon-Shiong (California Capital Equity) | 26.7% | 15.3% | | | | | | | |
| 27/03/2017 | Close | Tesco | 23,397 | Retail Trade | Artisan Partners / Schroders | 9.0% | 8.9% | \checkmark | | | | | | |
| 27/03/2017 | Close | Ansaldo STS | 2,519 | Industrial Services | Litespeed Management | 3.8% | 1.5% | | | | \checkmark | | | |
| 23/03/2017 | Open | ASM International N.V. | 3,304 | Electronic Technology | Eminence Capital | 9.0% | 23.9% | \checkmark | | | | | | |
| 20/03/2017 | Close | Blackhaw k Netw ork Holdings | 2,010 | Commercial Services | JANA Partners | 4.7% | 0.0% | | \checkmark | | | | \checkmark | |
| 17/03/2017 | Close | AkzoNobel N.V. | 20,372 | Process Industries | Elliott Mgmt | 3.3% | 2.7% | | | | \checkmark | | | |
| 17/03/2017 | Open | Armstrong Flooring | 533 | Producer Manufacturing | GAMCO Asset Mgmt. | 7.1% | -25.7% | | | | | | | |
| 14/03/2017 | Open | Immofinanz AG | 2,205 | Finance | Petrus Advisers | | 11.5% | | | | \checkmark | \checkmark | | |
| 13/03/2017 | Open | Community Health Systems | 1,073 | Health Services | Shanda Asset Mgmt. | 13.7% | -53.8% | \checkmark | | | | | | |
| 13/03/2017 | n.a | GCP Applied Technologies | 2,330 | Process Industries | 40 North | 9.0% | -8.4% | | | | | | | |
| 09/03/2017 | Close | PHH Corporation | 669 | Finance | EJF Capital | 8.4% | 3.3% | | \checkmark | | | \checkmark | | |
| 08/03/2017 | Close | Southwest Gas Holdings | 4,036 | Utilities | Scopia Capital Mgmt | 2.7% | 2.0% | | \checkmark | | | | | |
| 07/03/2017 | Close | Innoviva | 1,274 | Health Technology | Sarissa Capital Mgmt | 3.1% | 2.2% | | \checkmark | \checkmark | | | | |
| 03/03/2017 | n.a | Arconic | 12,515 | Non-Energy Minerals | Allan & Gill Gray Foundation | 2.8% | -12.6% | \checkmark | | | | | | \checkmark |
| 02/03/2017 | n.a | Hispania Activos Inmobiliarios | 1,929 | Finance | Soros Fund Management | 16.6% | 36.9% | | \checkmark | | | | | |
| 27/02/2017 | Close | GAM Holding AG | 1,790 | Finance | RBR Capital | 2.1% | 9.4% | | \checkmark | | | | | |
| 21/02/2017 | n.a | Bristol-Myers Squibb | 91,314 | Health Technology | Icahn Associates | | 21.6% | | | | | | | |
| 21/02/2017 | Close | Bristol-Myers Squibb | 91,314 | Health Technology | JANA Partners | 0.2% | 0.0% | | \checkmark | | | | | |
| 21/02/2017 | Close | Motorcar Parts of America | 542 | Consumer Durables | Engine Capital Mgmt | 0.7% | 0.0% | | \checkmark | \checkmark | | | | |
| 21/02/2017 | Open | Tribune Media Co. | 2,927 | Consumer Services | Starboard Value | 6.6% | 22.3% | | | | | | | |
| 21/02/2017 | Close | Tiffany & Co. | 10,726 | Retail Trade | Francesco Trapani / JANA | 5.1% | 0.0% | | \checkmark | | | | | |
| 17/02/2017 | Close | Bioverativ | 4,783 | Health Technology | ValueAct Capital | 7.1% | 28.3% | | \checkmark | | | | | |
| 17/02/2017 | Close | Cypress Semiconductor | 4,106 | Electronic Technology | Thurman John Rodgers | 2.7% | 2.6% | | \checkmark | \checkmark | | | | |
| 15/02/2017 | Open | Parmalat | 6,116 | Consumer Non-Durables | Amber Capital | 1.2% | -1.3% | | | | | | | |
| 15/02/2017 | n.a | Arconic | 12,809 | Non-Energy Minerals | Orbis Investment Manageme | 0.2% | -15.9% | \checkmark | \checkmark | | | \checkmark | \checkmark | \checkmark |
| 14/02/2017 | Open | Safran | 28,283 | Electronic Technology | TCI | 4.0% | 37.0% | | | | | | | \checkmark |
| 14/02/2017 | Close | CSX Corporation | 35,544 | Transportation | Mantle Ridge | 4.9% | 3.7% | \checkmark | ~ | \checkmark | | | ~ | \checkmark |
| 10/02/2017 | Open | Wacker Neuson | 1,171 | Producer Manufacturing | Petrus Advisers | | 71.9% | | | | | | \checkmark | \checkmark |
| 09/02/2017 | Close | Columbia Pipeline Partners | 1,726 | Energy Minerals | Whetstone Capital Advisors | 1.2% | | \checkmark | | | | | | |
| 08/02/2017 | Close | Deckers Outdoor Corporation | 1,443 | Consumer Non-Durables | Marcato Capital Mgmt. | 6.0% | 51.2% | \checkmark | | | | | | |
| 08/02/2017 | n.a | Thomas Cook | 1,843 | Consumer Services | Standard Life | 13.0% | 30.4% | | | \checkmark | | | | |
| 06/02/2017 | Open | Arconic | 11,538 | Non-Energy Minerals | First Pacific Advisors | 4.5% | 5.5% | | | \checkmark | | | | |

Source: Activist Insights, Factset Note: Based on a sample of 185 campaigns in 2017

| Campaign Announce date | Open / Closed | Company | Mkt cap. (m\$) | Sector | Activist | Initial %O/S | Perf (%) | Business Strategy | Board change | Governance | M&A | Capital return/Structure | Operationnal | Managegement board |
|------------------------------|------------------|----------------------------|-------------------|------------------------|--|--------------|----------|----------------------|--------------|--------------|--------------|-----------------------------|--------------|-----------------------|
| 02/02/2017 | n.a | CoLucid Pharmaceuticals | 892 | Health Technology | GAMCO Asset Mgmt. | 6.3% | | | | | | | | |
| 02/02/2017 | n.a | CLARCOR | 4,035 | Process Industries | GAMCO Asset Mgmt. | 5.3% | | | | | | | | |
| 31/01/2017 | n.a | Vascular Solutions | 979 | Health Technology | GAMCO Asset Mgmt. | 5.7% | | | | | | | | |
| 31/01/2017 | Open | Grammer AG | 579 | Producer Manufacturing | Nijaz Hastor (Cascade International Investment) | 20.2% | -5.6% | | \checkmark | | | | | \checkmark |
| 30/01/2017 | Open | Foundation Medicine | 682 | Health Technology | Discovery Group | 5.2% | 319.2% | | | | | | | |
| 30/01/2017 | Open | Forest City Realty Trust | 5,606 | Finance | Land & Buildings Inv. Mgmt | 1.0% | -4.5% | | \checkmark | \checkmark | \checkmark | | | |
| 30/01/2017 | Open | Rent-A-Center | 500 | Retail Trade | Engaged Capital | 9.9% | 5.8% | | | | \checkmark | | | |
| 25/01/2017 | Open | Cabot Microelectronics | 1,596 | Process Industries | Hudson Executive Capital | 5.0% | 71.8% | \checkmark | | \checkmark | | | | |
| 24/01/2017 | Open | Banc of California | 729 | Finance | Legion Partners Asset Mgmt / CalSTRS | 6.3% / 0.2% | 29.6% | | \checkmark | \checkmark | \checkmark | | | |
| 24/01/2017 | Open | Virtus Investment Partners | 916 | Finance | Marcato Capital Mgmt | 1.4% | 5.6% | | | | | \checkmark | | |
| 24/01/2017 | n.a | AtriCure | 497 | Health Technology | Hudson Executive Capital | 5.6% | 33.9% | \checkmark | | \checkmark | | | | |
| 21/01/2017 | Close | Bovis Home | 4,500 | Consumer Durables | Schroders | 6.4% | 44.9% | | | | \checkmark | | | |
| 19/01/2017 | Open | Rudolph Technologies | 703 | Electronic Technology | Voce Capital Mgmt | 0.8% | 32.5% | \checkmark | | | \checkmark | | | |
| 19/01/2017 | Close | Nanometrics Incorporated | 627 | Electronic Technology | Voce Capital Mgmt | 0.8% | | \checkmark | | | \checkmark | | | |
| 18/01/2017 | n.a | Radius Health | 1,926 | Health Technology | Farallon Capital Mgmt | 6.0% | -19.6% | | | | | | | |
| 17/01/2017 | Close | NRG Energy | 4,605 | Utilities | Bluescape Energy Partners / Elliott Mgmt | 2.5% / 6.9% | 8.8% | | \checkmark | | | | \checkmark | |
| 17/01/2017 | n.a | Burberry Group PLC | 9,257 | Consumer Non-Durables | Livermore Partners | | 4.8% | | | | \checkmark | | | |
| 12/01/2017 | Close | The Advisory Board | 1,451 | Technology Services | Elliott Mgmt. | 8.3% | | \checkmark | | | \checkmark | | | |
| 10/01/2017 | Open | Zodiac Aerospace | 7,550 | Electronic Technology | CIAM | | 8.7% | \checkmark | | | | | | |
| 09/01/2017 | Open | Conduent | 2,946 | Commercial Services | Icahn Associates | 9.8% | 42.2% | | | | | | | |
| 06/01/2017 | Close | Progress Software | 1,511 | Technology Services | Praesidium Inv. Mgmt | 10.2% | 58.4% | | | | | | | |
| 04/01/2017 | Open | Hertz Global Holdings | 1,859 | Finance | GAMCO Asset Mgmt | 5.1% | -13.7% | | | | | | | |
| 04/01/2017 | Close | Columbia Pipeline Partners | 1,721 | Energy Minerals | GAMCO Asset Mgmt | 5.5% | | | | | | | | |
| 03/01/2017 | Open | EQT Corporation | 11,298 | Energy Minerals | Chapter IV Investors | 0.2% | -21.3% | \checkmark | | | \checkmark | | | |
| 02/01/2017 | n.a | Telia | 17,477 | Communications | Cevian Capital | | 6.9% | | | | \checkmark | | | |

- **1** Overview on Shareholder Activism
- 2 How To Target The Right Company Through The appropriate Campaign
- **3** Strategied Applied To Unlock The Value
- 4 Dealing With Activist Hedge Fund

5 Appendix

- 5.1 Relevant Campaigns In 2017
- 5.2 Activist League Table

League table: Most important Hedge Fund

| Name | Key Individual(s) | Equity Assets (\$mil) | Total Campaign | High Impact | Open | Closed |
|---------------------------------------|-----------------------------------|-----------------------|-------------------|-------------|------|--------|
| TCI Fund Management Ltd. | Christopher Anthony Hohn, MBA | 24,521 | 19 | 15 | 2 | 17 |
| Icahn Associates Holding LLC | Carl Celian Icahn | 24,225 | 140 | 94 | 3 | 137 |
| Elliott Management Corp. | Paul Elliott Singer | 20,233 | 140 | 83 | 12 | 128 |
| GAMCO Asset Management, Inc. | Mario Joseph Gabelli, CFA, MBA | 17,963 | 582 | 68 | 6 | 576 |
| Third Point LLC | Dan Loeb | 17,607 | 62 | 41 | 1 | 61 |
| ValueAct Capital Management LP | Jeffrey Williams Ubben, MBA | 12,924 | 104 | 42 | 2 | 102 |
| Southeastern Asset Management, Inc. | Mason Hawkins, CFA, MBA | 12,318 | 30 | 19 | 2 | 28 |
| Trian Fund Management LP | Nelson Peltz | 10,085 | 25 | 25 | - | 25 |
| Carlson Capital LP | Clint Duane Carlson, MBA | 5,911 | 30 | 13 | 1 | 29 |
| Pershing Square Capital Management LP | Bill Ackman, MBA | 5,886 | 60 | 33 | - | 60 |
| Greenlight Capital, Inc. | David Michael Einhorn | 5,578 | 40 | 24 | 2 | 38 |
| Starboard Value LP | Jeffrey Chad Smith | 4,456 | 142 | 102 | 4 | 138 |
| JANA Partners LLC | Barry S. Rosenstein, MBA | 3,773 | 61 | 47 | 2 | 59 |
| Steel Partners LLC | Warren G. Lichtenstein | 3,183 | 136 | 74 | 1 | 135 |
| Karpus Management, Inc. | George William Karpus | 2,392 | 128 | 65 | 3 | 125 |
| Basswood Capital Management LLC | Matthew Amiel Lindenbaum | 2,213 | 11 | 10 | - | 11 |
| Corvex Management LP | Keith Arlyn Meister | 2,199 | 20 | 18 | - | 20 |
| Ancora Advisors LLC | Fred DiSanto, MBA | 1,326 | 41 | 27 | 4 | 37 |
| Biglari Capital LLC | Sardar Biglari | 1,241 | 20 | 15 | - | 20 |
| Clinton Group, Inc. | George Estes Hall, MBA | 1,139 | 52 | 45 | - | 52 |
| Engaged Capital LLC | Glenn William Welling | 726 | 25 | 22 | - | 25 |
| Sandell Asset Management Corp. | Tom Sandell, MBA | 636 | 40 | 35 | 1 | 39 |
| Marcato Capital Management LP | Richard Trainor McGuire, III, MBA | 589 | 25 | 24 | 1 | 24 |
| Raging Capital Management LLC | William Charles Martin | 586 | 32 | 23 | 2 | 30 |
| Highland Capital Management LP | James David Dondero, CFA, CPA | 572 | 24 | 16 | - | 24 |
| Sarissa Capital Management LP | Alexander John Denner, PhD | 461 | 11 | 7 | - | 11 |
| Bulldog Investors LLC | Phillip Franklin Goldstein | 459 | 198 | 147 | 4 | 194 |
| Land & Buildings Investment Managemen | Jonathan I. Litt, MBA | 450 | 23 | 20 | 4 | 19 |
| PL Capital Advisors LLC | Rich Lashley, MBA | 398 | 53 | 41 | - | 53 |
| Cannell Capital LLC | James Carlo Cannell | 339 | 41 | 31 | - | 41 |

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Droit & Croissance (D&C) is an independent, non-partisan institute founded in 2012. It is open to anyone sharing its objective of carrying out and popularizing legal, economic and financial studies. D&C has been affiliated since 2016 with the Institut Louis Bachelier, a not-for-profit association under the supervision of the French Ministry of Economy and Finance, which brings together 350 researchers.

D&C's mission is to address public and private actors as well as contribute to civil society discussions in an effort to stress the importance of analytical research in law and economics and behavioral economics. D&C is thus committed to making up for the gap in French university research at the crossroads of various social science disciplines that, according to D&C, is responsible for the unsuitability of French law to the evolution of the economy and finance.

Droit & Croissance

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